

Freedom of Information Request: Our Reference CTMUHB_333_20

You asked:

1. Please could you kindly mention the total number of race discrimination allegations since 2010 until September 2020, both proven and otherwise?
2. Could you categorize them by clinical and non clinical staff?
3. Could you also categorize the perpetrators managers, clinical leads, clinical directors and others please?

Our response:

I can confirm that Cwm Taf Morgannwg University Health Board holds the information that you have requested. However, due to the low numbers, we have considered your request and are withholding the exact number of allegations made and the category of staff.

As the numbers are low, we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

To provide advice and assistance, I can confirm that there was less than five cases raised in the period from 2010 to September 2020.