

Freedom of Information Request: Our Reference CTMUHB_326_20

You asked:

I write regarding a Freedom of Information request regarding consultant salaries in your local health board and would be grateful if you could provide the following information:

1. The top five consultant salaries for 2018-19 and 2019-20 and the amounts paid;

The tables below, produced by our Payroll Department on 7th October 2020, show the top five consultant salaries for 2018-19 and 2019-20 and the amounts paid within Cwm Taf Morgannwg University Health Board.

FOI CTMUHB 326 20 Consultant Salaries		
Financial Year	Position	Annual Payments
2018/2019	Consultant	£213,784.00
2018/2019	Consultant	£210,463.69
2018/2019	Consultant	£208,711.75
2018/2019	Consultant	£204,561.60
2018/2019	Consultant	£185,112.55

FOI CTMUHB 326 20 Consultant Salaries		
Financial Year	Position	Annual Payments
2019/2020	Consultant	£283,444.13
2019/2020	Consultant	£263,634.04
2019/2020	Consultant	£253,205.12
2019/2020	Consultant	£219,890.32
2019/2020	Consultant	£218,699.68

Please note that the above salaries may include additional enhancements on basic pay including on-call commitments, additional sessions and/or waiting list initiative payments.

2. A brief description of the work undertaken by the highest paid consultants.

A Practitioner's duties will include treatment of illness which forms part of the services provided by Cwm Taf Morgannwg University Health Board which may also include providing elective services to patients; continuing clinical responsibility for any patient admitted under their care; and provision of reports in relation to their work.

A Consultant, along with the general manager of their service, are responsible for agreeing an individually tailored job plan which takes into account any of the following applicable areas on an annual basis: out-patient clinics, ward rounds, operating procedures, investigative work, administration, teaching, participation in medical audit, management commitments (for example as clinical director),

emergency visits, on-call rota commitments, and so on, including occasional visits to outlying hospitals or other institutions for consultation, diagnosis or operative work.