

## **Freedom of Information Request: Our Reference CTMUHB\_388\_20**

### **You asked:**

#### **1. The Male: Female Ratio of Race Discrimination Allegations in the last 5 years please?**

I can confirm that Cwm Taf Morgannwg University Health Board holds the information that you have requested. However, to release the specific information in the way that you have requested would mean disclosure of low numbers.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain.

As the numbers are low, we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

To provide advice and assistance, I can confirm that there was less than five race discrimination allegations in the last 5 years.

#### **2. The Male: female Ratio of Race Discrimination Perpetrators in the last 5 years please?**

Please see response to questions 1.

#### **3. The Male: Female ratio of Race Discrimination Victims in the last 5 years please?**

Please see response to questions 1.

#### **4. Were these data included in the Annual Race / Equality Impact assessment by the Hosp Board and published please?**

Our [Annual Equality Reports](#) are published on the Health Boards [website](#) via the link provided.