

Freedom of Information Request: Our Reference CTMUHB_217_20

You asked:

1. Is the Health Board part of a collaborative bank, if yes which other Health Boards/Trusts are included and which is the lead Health Board/Trust?

Cwm Taf Morgannwg University Health Board is part of a collaborative bank along with Swansea Bay University Health Board. Neither organisation is the Lead for the Collaborative Bank.

2. Who is the collaborative bank provider?

The collaborative bank provider is Allocate.

3. What is the percentage fill from the collaborative bank?

The percentage fill rate from the collaborative bank is currently 49%.

Please fill in the tables below relating to spend and workforce systems used within the Health Board

AGENCY SPEND

	Spend for FY April 2019 – April 2020	System used e.g. NHSP, Medacs, LMS	Contract Expiry Date	Average Fill Rates
DOCTORS	£8.8m	Retinue Health Solutions	March 2021	85%
NURSES & HCA'S	£16.1m	Allocate	June 2025	76% - RNS 37% - HCAs
AHP/HSS	£1.8m	Allocate	June 2025	53% AHP
NMNC	£1.7m	Allocate	June 2025	No data

BANK SPEND

	Spend for FY April 2019 – April 2020	Technology used e.g. NHSP, Patchwork, Locum's Nest	Contract/Pilot Expiry Date	Average Fill Rates
DOCTORS	We do not have a Bank system for Doctors			
NURSES & HCA'S	£12.5m	Allocate	June 2025	45% RNS 85% HCAs
AHP/HSS	£0	Allocate	June 2025	83%
NMNC	£0.1m	Allocate	June 2025	89%

E-ROSTERING SYSTEM USED

	System used e.g. Allocate, Realtime etc.	Contract Expiry Date
DOCTORS	Allocate	June 2025
NURSES & HCA'S	Allocate	June 2025
AHP/HSS	Allocate	June 2025

DIRECT ENGAGEMENT (DE) COMPANY USED

	Company used e.g. Liaison, PWC, 247Time, +US/Brookson	Contract Expiry Date
DOCTORS	Retinue Health Solutions	March 2021
AHP/HSS	No DE used for these staff groups	

Please complete the below table with the Health Boards average rate per hour and number of shifts per any one month (Bank & Agency) for each grade type.

	Average Rate per hour (bank)	Average Rate per hour (agency)
FY1	We do not have a Bank for these staff groups	£36.41
SHO		£67.72
Registrar		£61.00
Consultant		£79.72

	Number of shifts per month (bank)	Number of shifts per month (agency)
FY1	We do not have a Bank for these staff groups	2 (we don't request this grade very often)
SHO		93
Registrar		97
Consultant		22

Please note that the percentage rates included in the tables above in the column "Average Fill Rates" are for the period April 2019 to April 2020.