

Freedom of Information Request: Our Reference CTHB_52_20

You asked:

As it looks like you are going to close A&E at the Royal Glamorgan as you say you can't recruit any consultants, I would like the board to show everyone in the catchment of the Royal Glamorgan where and when they advertised, we would like to see the advert you put up to try and get consultants to OUR hospital. Under the freedom of information act.

Our response:

Cwm Taf Morgannwg UHB uses a Recruitment System, Trac for all appointments. The adverts and application details are retrievable for a period of 12 months only. Cwm Taf Morgannwg UHB have advertised for a Consultant in Emergency Medicine on 5 separate occasions within this period (last 12 months).

The adverts were placed on the Trac Jobs website and the NHS Jobs website. The dates for the adverts opening and closing are recorded in the following table. There was also an advert for this role published in the 29th June 2019 edition of the British Medical Journal (BMJ).

ID	Advert Open	Advert Close
110-MD350-0619	10/06/2019	08/07/2019
110-MD350-0619-A	09/08/2019	08/09/2019
110-MD350-0619-B	27/09/2019	24/10/2019
110-MD350-0619-C	25/10/2019	24/11/2019
110-MD350-0619-D	16/12/2019	06/01/2020

The text for the advert is as follows:

"We provide healthcare services to people living in Bridgend, Merthyr Tydfil and Rhondda Cynon Taf county borough areas, serving a population of around 450,000. We are ideally situated between Wales' capital city, Porthcawl to the west and the stunning scenery in the Brecon Beacons to the north.

Our vision is to care for our communities and patients by preventing ill-health, promoting better health, providing excellent services and reducing the need for inpatient care wherever possible through the provision of strengthened home, primary and community care.

We value the diversity of our staff and welcome applications from people from protected groups under the Equality Act 2010, this specifically includes age, gender, sexual orientation, gender identity/reassignment, race, religion, disability, pregnancy and maternity and marriage and civil partnership.

Are you looking to work in an organisation that is committed to providing excellent patient care in an emergency setting?

Are you committed to Emergency Medicine with an enthusiasm and passion to develop our services throughout the Health Board?

Do you want to join an established consultant body at an exciting time of development, improvement and service change?

We are looking to expand our Consultant Team across our three main sites and can offer excellent opportunities for clinical exposure and portfolio interests. We offer an annualised consultant rota which gives flexibility to have a fantastic work life balance”.