

Freedom of Information Request: Our Reference CTMUHB_417_20

You asked:

What is the recruiting process for doctors? After medical students have got their medical degree and have done their foundation training, how and where do they apply for work?

Our response:

Outside of the Doctors Training Programme, which is managed by [Health Education and Improvement Wales](#) (HEIW), Doctors may apply for fixed term, substantive or locum posts within Cwm Taf Morgannwg University Health Board.

Doctors who wish to apply for positions outside of training would apply via a job advert, which is advertised on job boards such as NHS Jobs. The application is processed via the Trac system, which is the electronic system that our recruitment process is managed through.

If a Doctor is applying to register for an As & When locum position, the Medical Workforce Department would email them a link for the Doctor to complete an application; again this is through our Trac system.

On some occasions, the Medical Workforce Department and Service Group Office of a specialty will receive a CV from an approved Health Board recruitment agency. Should a CV be of interest to a Service Group, they will be sent a link to apply via our Trac system, or added in readiness for shortlisting.