

Freedom of Information Request: Our Reference CTMUHB_246_20

You asked:

I write about an FOI request on nursing and midwifery and would be grateful if you could answer the following questions:

1. How many nurses and midwives were on gardening leave in 2015-16, 2016-17, 2017-18, 2018-19 and 2019-20?

Cwm Taf Morgannwg University Health Board does not do gardening leave.

2. How many nurses and midwives have been referred to the Nursing and Midwifery Council in the above years?

The total number of Midwives, employed by Cwm Taf Morgannwg University Health Board referred to the Nursing and Midwifery Council between 2015 and 2020 is less than 5.

The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

3. How many nurses and midwives have been on report or undergone disciplinary action in the above years?

The total number of Midwives who have been on report or undergoing disciplinary action between 2015 and 2020 is 10.

4. How many babies were delivered by midwives who were on report or undergoing disciplinary action in the above years?

I can confirm that the Health Board does not centrally record this information. The information you require would be recorded within an individual patient's health record as part of their ongoing care. To provide you with this information, would require a manual trawl and significantly exceed the 18 hours time and £450 cost limit set out within Section 12 of the Freedom of Information Act.