

Freedom of Information Request: Our Reference CTHB_281_19

You asked:

1. Between 1st April and 31st August 2019, what percentage of the Health Board's spending on Medical Locums was managed / processed via the Neutral Vendor?

100%.

2. During the same period, what was the Health Board's total spend on Medical Locums outside of Neutral Vendor process?

£0.00 – we have interpreted this as agency Medical Locums.

3. During the same period, what agencies were paid outside of Neutral vendor?

None.

4. During the same period, what percentage of candidates engaged via the Neutral Vendor were paid on-payroll through a Direct Engagement mechanism?

50.74% of candidates

5. During the same period, what percentage of off-contract locums (doctors supplied by agencies outside of the Neutral Vendor agreement) are paid on-payroll through a Direct Engagement mechanism?

None.

6. Please disclose average hourly pay rates paid to Locum Doctors during the same period as stated above, for each separate grade and specialty.

Specialty	Consultant	FY2	Speciality Doctor	StR Higher	StR Lower
Accident and Emergency		£44.62		£64.93	£64.12
Anaesthetics	£78.28				
CAMHS	£76.51			£34.98	
General Adult Psychiatry	£75.85		£46.87		£40.15
General Medical	£71.38			£67.39	£45.21
Obstetrics & Gynaecology	£73.66	£49.08		£61.78	£44.70
Paediatrics		£49.98		£57.65	£31.80
Pathology	£80.55				
Psychiatry	£73.17		£52.61		£31.72
Radiology	£90.46				
Surgical	£75.86		£60.69	£53.40	£42.39

7. Please disclose the highest hourly pay rates paid to Locum Doctors during the same period as stated above, for each separate grade and specialty.

Specialty	Consultant	FY2	Speciality Doctor	StR Higher	StR Lower
Accident and Emergency		£44.62		£89.39	£89.23
Anaesthetics	£78.28				
CAMHS	£85.89			£34.98	
General Adult Psychiatry	£75.85		£46.87		£40.15
General Medical	£71.38			£70.57	£65.86
Obstetrics & Gynaecology	£78.41	£49.08		£66.65	£44.70
Paediatrics		£54.89		£71.71	£31.80
Pathology	£91.35				
Psychiatry	£73.17		£56.23		£31.96
Radiology	£94.09				
Surgical	£89.23		£65.00	£66.91	£65.00

8. Please disclose the Neutral Vendor's total vacancy fill rate across all grades and specialties during the period stated above?

Total vacancy fill rate across the requested period was 90%.

9. Please break down the Neutral Vendor's total vacancy fill rate (for the same period) by specialty and grade?

Specialty	Consultant	F1	F2	Speciality Doctor	StR (Higher)	StR (Lower)
Biochemistry	0%					
Mental Health	80%			0%		72%
Pathologies	94%				96%	
Palliative Care Medics					0%	
A&E	100%				96%	94%
Anaesthetics	50%					
CAMHS	75%				100%	
Medicine	100%				95%	76%
Obs & Gynae	100%		100%		100%	
Paediatrics			35%		42%	
Surgical	100%		100%	100%	92%	91%