

Freedom of Information Request: Our Reference CTHB_328_19

You asked:

Can you please provide information regarding the following questions:

1. Do you outsource any of the mandatory training for clinical staff? Such as Online training regarding Infection control, consent, safeguarding adults and children, radicalisation and Equality and diversity.

Our Learning and Development Department (L&D) do not outsource any mandatory training for clinical staff.

Safeguarding People at level 1 and 2 is an online training package written by Public Health Wales, Safeguarding Network. Violence against women, domestic abuse and sexual violence is an all Wales e-learning package for level 1. Radicalisation training is not mandatory in Wales but sessions are provided for UHB staff by the Social Care Workforce Development Partnership.

2. If you outsource the training material in any way, what is the annual cost for this? If you require a specific time frame for this, 2018/2019 costing period would be preferred.

Not applicable, see above response.

3. If you do not outsource, can you estimate the cost to the health board to design, maintain, monitor and accredit this training with Skills for Health and any other accreditation such as CPD? If you require a specific time frame for this, 2018/2019 costing period would be preferred.

All Mandatory training provided by L&D for clinical staff is e-learning via the Electronic Staff Record, none of it is accredited. This e-learning is centrally procured or created by the NHS Wales Shared Services partnership at no direct cost to the Health Board. Health & Safety do not externally accredit any of its training.

4. Do you currently outsource for any other training, either classroom based or online, that is not classed as standard mandatory training? Such as mental health in the work place, physical restraint training or anything else along these lines.

We do not outsource any training for clinical staff.

5. If so, can you provide the estimated annual cost for this? If you require a specific time frame for this, 2018/2019 costing period would be preferred.

Not applicable – see above response.

6. If no, but you offer this training in-house, can you also supply us with the annual cost for this, and frequency of training. If you require a specific time frame for this, 2018/2019 costing period would be preferred.

Our L&D department offer no additional training, other than that referred to above, is delivered to clinical staff.