

Freedom of Information Request: Our Reference CTHB_149_19

You asked:

I request the following details under the Freedom of Information Act for each of the last 5 financial years:

- How many full-time staff were employed by the organisation in each financial year?
- What was the number of staff sick days each year for stress, anxiety and/or depression?
- How many members of staff were off each year for stress, anxiety and/or depression?
- Total number of staff sick days each year for all sicknesses including the above?
- How many members of staff were off each year for all sicknesses including the above?

Please provide a breakdown for each financial year, not a combined total.

Our response:

Our Electronic Staff Record system is used to record sickness. One of the absence reasons is S10 which includes 'Anxiety/stress/depression/other psychiatric illnesses'.

Please note that the sickness reason does not differentiate between work-related stress or stress as a result of issues outside of the work place.

Please see response provided in the table below:

Question	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Cwm Taf No. of Full Time Staff	4954	5022	5173	5229	5183
Cwm Taf No. of FTE Absence Days for S10 Reason	38034.53	37901.30	43649.40	48064.20	48004.27
Cwm Taf No. of employees Sick for S10 Reason	874	875	976	971	1036
Cwm Taf No of FTE Absence Days for all Sickness	154220.83	139718.24	146128.11	146314.72	154920.58
Cwm Taf No. of employees Sick for all Reasons	5352	5298	5384	5572	5495