

## **Freedom of Information Request: Our Reference CTHB\_148\_19**

### **You asked:**

**Please provide us with the information below for the period of 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018 for the NHS:**

**1. Number of permanent hires for; Doctors, Nurses, Allied Health Professionals and HSS, by month**

Please see attachment 1.

**2. Number of permanent leavers for; Doctors, Nurses, Allied Health Professionals and HSS, by month**

Please see attachment 1.

**3. Number of internal NHS staff involved in the hiring process for; Doctors, Nurses, Allied Health Professionals and HSS**

It would be difficult to quantify the number of internal staff involved in the hiring process. A range of people are involved in writing job descriptions and advertisements for all of the above staff groups. Staff within the department advertising the role will write and place the advertisements, then arrange and support the interview process using the Trac Recruitment System supported by a Recruitment Team based within [NHS Wales Shared Services Partnership](#). Interview Panel members are made up of Staff and Senior Staff from the specific Department concerned.

**4. Number of current permanent vacancies for; Doctors, Nurses, Allied Health Professionals and HSS**

Under section 21 of the Act, the Health Board is not required to provide information in response to a request if it is already reasonably accessible to you.

All posts are advertised via Trac and available to view on the [NHS Jobs](#) webpages.

**5. Amount spent with Recruitment Agencies for the permanent Recruitment of; Doctors, Nurses, Allied Health Professionals and HSS**

£64,612

**6. Typically what roles / departments deal with internal recruitment of permanent Doctors, Nurses, Allied Health Professionals and HSS**

Please see response to question 3.

Staff Group	2018 / 01		2018 / 02		2018 / 03		2018 / 04		2018 / 05		2018 / 06		2018 / 07		2018 / 08		2018 / 09		2018 / 10		2018 / 11		2018 / 12	
	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount	Starters Headcount	Leavers Headcount
Add Prof Scientific and Technic	0	-3	1	-2	0	-3	2	-1	3	-1	3	-2	1	0	1	-3	3	-1	1	-3	2	-2	2	-5
Additional Clinical Services	12	-5	1	-7	6	-5	5	-8	3	-6	5	-9	11	-3	7	-10	10	-10	9	-10	5	-8	3	-11
Administrative and Clerical	6	-8	9	-5	6	-12	13	-10	7	-11	9	-11	15	-13	2	-10	8	-21	6	-7	8	-8	8	-9
Allied Health Professionals	3	-6	6	-1	2	-6	9	-2	1	-8	4	-1	2	-3	9	-4	1	-3	2	-7	5	-2	1	-2
Estates and Ancillary	14	-7	3	-6	5	-10	8	-7	6	-5	6	-2	6	-5	2	-5	4	-1	2	-7	4	-4	2	-1
Healthcare Scientists	1	-1	1	-1	0	0	1	-1	0	-1	0	-2	0	-1	0	-3	0	-1	1	-1	0	-1	0	-2
Medical and Dental	1	-1	0	-2	6	-3	2	-2	1	-3	1	0	0	-9	1	-1	8	-2	3	-3	0	-2	1	-7
Nursing and Midwifery Registered	10	-9	13	-10	5	-38	12	-20	7	-16	9	-17	14	-29	7	-21	13	-25	30	-25	9	-25	9	-25
Students	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	2	0	2	0	0	0	0	0