

**You asked:**

- 1. Please can you tell me whether you employ any non-training middle grades in your obstetric unit/s? If so, can you specify how many and which unit they are employed at?**

I can confirm that the Health Board does employ non-training middle grades within our Obstetric units.

We currently employ:

2 non-training middle grades at Prince Charles Hospital

5 non-training middle grades at the Royal Glamorgan Hospital

5 non-training middle grades at the Princess of Wales Hospital

- 2. Can you let me know if you currently have any obstetric vacancies for non-training middle grades, registrars or consultants? Has there been any difficulty recruiting either consultants or registrars or non-training grades in recent years?**

We currently have 1 non-training consultant vacancy and 2 registrar non-training vacancies. Yes we have had difficulties recruiting to these posts previously.

- 3. Are there, or have there been in recent years, any recruitment programmes (beyond advertising) for obstetric vacancies (i.e. oversees recruitment programmes)? If so, can you specify whether these are either for non-training middle grades, registrars or consultants, and provide information on these programmes (I.e. used Agency X to recruit non-training middle grades from India)? If recruitment programmes have been used, how successful have they been?**

I can confirm that there are not and have not been any recruitment programmes for obstetric vacancies.

- 4. Can you also let me know whether there have been any incentives in place at the Health Board to attract obstetric non-training middle grades, registrars or consultants? If so I would very much like to see details of these, please.**

We do not have any incentives in place for recruiting non-training middle grades.

- 5. Finally, can you let me know what deanery your obstetric unit/s come under whether obstetric Training Accreditation has been awarded either to the Health Board, or to specific sites?**

The All Wales Deanery for all specific sites.