

Freedom of Information Request: Our Reference CTHB_133_19

You asked:

I am looking to find out information relating to recruitment specifically in your Accounts and HR teams.

You also confirmed, with regard to HR I am referring to the Operational Employee Relations Team and the whole Workforce Directorate including Organisational Development, Occupational Health, Clinical Education, Medical Education etc.

The information I require is detailed below:

1. How many members of staff are in you Accounts / Finance team?

The finance team currently have 74.5 (WTE) whole time equivalent members of staff.

2. Can you provide an organisational chart for this team?

Please see attachment 1.

3. How many members of staff are in your HR & Recruitment team?

Please see provided in the table below the number of staff in our Workforce & Organisational Development Directorate.

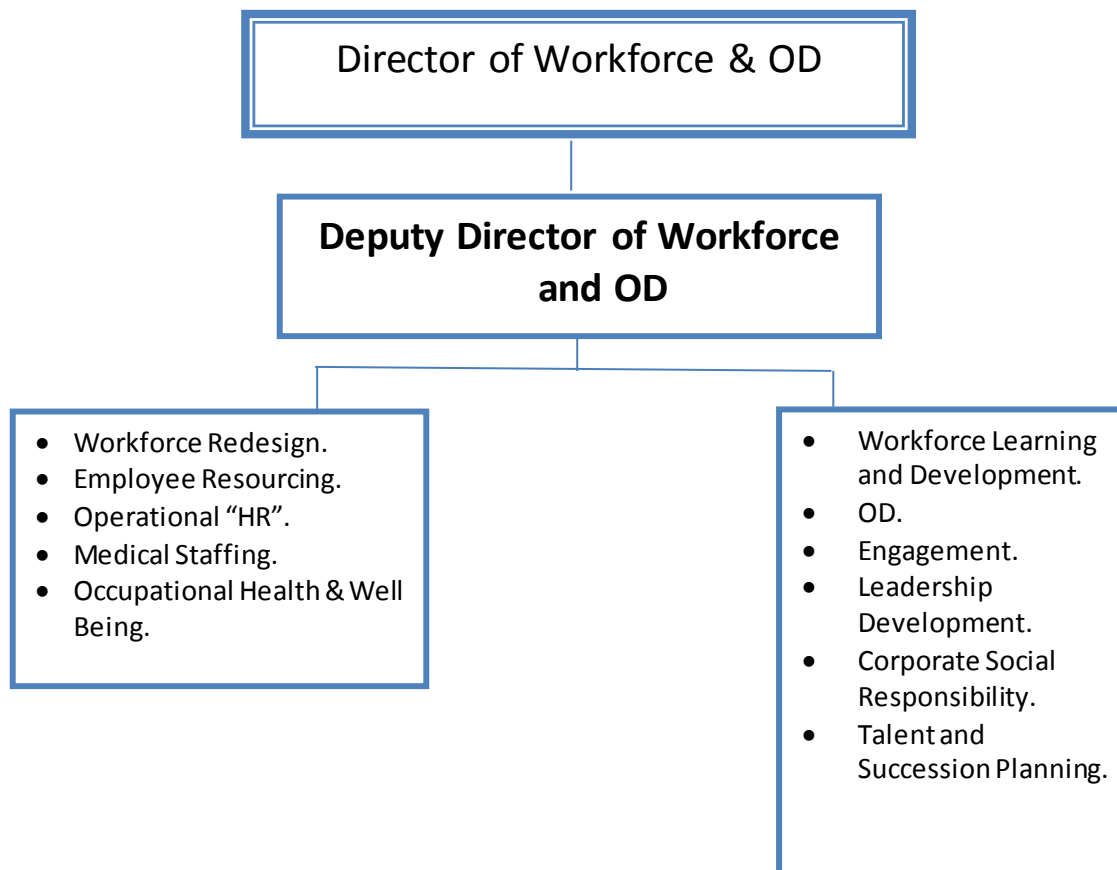
Directorate	Headcount	Sum of FTE
110 Workforce & Organisational Development Directorate*	202	180.66
Grand Total	202	180.66

(FTE – Full time equivalent)

*Please note that Recruitment/Payroll are not employed by our Organisation. These services are provided by [NHS Wales Shared Services Partnership](#).

4. Can you provide an organisational chart for this team?

At present we do not hold a structure chart for the Workforce & Organisational Development Directorate and they are currently going through a restructure. However, we can confirm the following:



5. What was your agency spend in 2018 and do you have a predicted spend in 2019? If you could be specific to the Accounts and HR teams that would be preferable.

Agency spend for Finance:
 2018-19 was £214k.
 Predicted spend for 2019-20 is not yet available.

There was no agency spend within HR in 2018-19.
 Predicted spend in HR for 2019-20 is not yet available.

6. What recruitment framework are you part of and what agencies do you use?

The recruitment agency frameworks that we use are:

- National Procurement Service –NPS PSU-0010-14
- Crown Commercial Services –RM971 Non medical non clinical temporary staff

Agencies used by Finance in 2018-19 were:

- Hays Specialist Recruitment Ltd
- Michael Page International
- Red Recruitment Partnership LLP

