

Freedom of Information Request: Our Reference CTHB_30_19

You asked:

I have been researching into workforce management within the NHS and as such am writing to you under the Freedom of Information Act to request the attached information relating to e-Rostering within your trust. Attached to this email is an excel document containing a table with a simple layout for your convenience in answering the questions. I understand the time constraints that befall any FOI request and as such, might I request that should your organisation believe that the information will take longer than the suitable time, to provide answers to the questions asked up to the point where the time allowance should be exceeded.

Our response:

Please see completed spreadsheet attached, as requested.

FOI Questions:	Staff Group					
	Medical & Dental	Nursing & HCA's	Allied Health Professionals	Scientific	Admin & Clerical	Estates & Facilities
Please provide information on your organisations rostering suppliers for the following staff groups:						
What % of the workforce for the following staff groups are rostered on their respective rostering systems	68%	86% this includes Midwifery	27%	27%	12%	6%
What ROI has your trust recorded since the implementation of the e-Roster solution	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available
Can employees flexible working patterns be included and managed via the e-Roster solution?	YES	YES	YES	YES	YES	YES
Does the e-roster solution allow mass data extraction at shift/duty level?	YES	YES	YES	YES	YES	YES
Are financial elements (shift/staff costs and establishment costs) managed through the e-Roster system?	NO	NO	NO	NO	NO	NO
Is the Rostering system available as a mobile app (available for download on the Appstore)?	YES	YES	YES	YES	YES	YES
Is the e-Rostering system auto-generated (considering all service and staff variables, with minimal manual adjustments required)?	YES	YES	YES	YES	YES	YES
Does the e-Rostering system provide forecasting/predictive functionality in terms of future staffing requirements?	YES	YES	YES	YES	YES	YES
Is the trust able to monitor the monetary value of making its roster more efficient?	YES	YES	YES	YES	YES	YES

Please list the name of the individual who signed the contracts for the e-Rostering Solution	Angela Jones					
Please list the job title of the individual who signed the contracts for the e-Rostering Solution	Programme Manager Workforce Productivity					