

Freedom of Information Request: Our Reference CTHB_18_19

You asked:

I would like you to send me the locum agency spend for Doctors for the hospital in acute settings as well as the community for each specialism. I would like to know the spend from January 2018 - present, also including the amount of locums that this refers to per month, broken down on a monthly basis. In the breakdown if you could please include the agencies that provide the locums also broken down numerically

Our response:

Under Section 21 of the Act, Cwm Taf University Health Board is not required to provide information in response to a request if it is already reasonably accessible to you. We have responded to a large number of similar responses in relation to agency spend.

Responses are published via our [Disclosure Log](#) on the Cwm Taf University Health Board web site. Please see links directly to the information provided below:

- [Ref 122 18](#)
- [Ref 155 18](#)
- [Ref 395 18](#)

I also attach three recent responses regarding agency, which have not yet been uploaded on to the website.

Ref 447_17 – Attachment 1

Ref 477_17 – Attachment 2

Ref 16_19 – Attachments 3 and 4

We also routinely publish information via our public Board Meeting, and our Audit Committees. All papers can be found via:

<http://cwmtaf.wales/how-we-work/audit-committee/>

[http://cwmtaf.wales/we-are-cwm-taf/board-](http://cwmtaf.wales/we-are-cwm-taf/board-papers/?drawer=Board_Papers*2018-2019)

[papers/?drawer=Board_Papers*2018-2019](http://cwmtaf.wales/we-are-cwm-taf/board-papers/?drawer=Board_Papers*2018-2019) (via the finance report)

Freedom of Information Request: Our Reference CTHB_447_18

You asked:

I would greatly appreciate it if you could supply all this information for the year 2017/18 (April '17 to March '18).

1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2017/18 financial year or just the headcount as at Saturday, March 31st 2018). Can you please split this into the major staff groups used by the trust/organisation? (E.g. Medical, Nursing, Admin, AHP etc)

I can confirm that under section 21 of the Act, the Health Board is not required to provide information in response to a request if it is already reasonably accessible to you.

In order to comply with our obligation set out in section 16, to provide help and assistance, I would like to advise you the information you are seeking can be accessed on the [Cwm Taf University Health Board](#) web site. For ease of access, the information can be found via the following links:

[Board Papers](#)

[May 2018](#)

Agenda Item 3.2.1

Annual Accounts – pg 27 – 86/902

2. Staff Cost – Total staff cost during the 2017/18 financial year split into permanent and non-permanent staff.

As above.

3. Agency Hours – Hours worked by agency staff in the 2017/18 financial year split by staff groups (E.g. Medical, Nursing, Admin, etc) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc) depending on how you report this within your trust/organisation.

The Health Board does not hold the data in a format that would enable us to fully respond to your request to the level of detail required. To provide you with this information, would exceed the 18 hours time and £450 cost limit set out within Section 12 of the Freedom of Information Act.

However, to aid and assist with your request, detailed workforce information can be found in our Board Papers:

[May 2018](#)

Agenda Item 4.3

Workforce & OD Metrics Report

4. Agency Spend – Total amount spent on agency staff in the 2017/18 financial year split into the Trusts'/organisations staff groups (E.g. Medical, Nursing, Admin, etc) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc) depending on how you report this within your trust/organisation.

Please see response to question 1.

Freedom of Information Request: Our Reference CTHB_477_18

You asked:

Agency Spend – Total amount spent on agency staff in the 2017/18 financial year split into the Trusts'/organisations staff groups (E.g. Medical, Nursing, Admin, etc) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc) depending on how you report this within your trust/organisation.

Our response:

Please see provided below the total amount spent on Agency staff for Cwm Taf University Health Board in 2017-18.

We report Agency spend to Welsh Government by staff group – please see analysis provided in the table below:

Agency Expenditure 2017-18	Total
<i>TYPE</i>	£'000
Administrative, Clerical & Board Members	844
Medical & Dental	13,368
Nursing & Midwifery Registered	5,218
Prof Scientific & Technical	13
Additional Clinical Services	124
Allied Health Professionals	1,436
Healthcare Scientists	384
Estates & Ancilliary	0
Students	0
TOTAL AGENCY EXPENDITURE	21,387

Freedom of Information Request: Our Reference CTHB_16_19

You asked:

- **A monthly breakdown of the agency and locum spend across each staff group, for each of the last 24 months (Prior to December 2018)**

Please see spend enclosed as Attachment 1.

- **Details of how many FTE staff members were employed each month as a locum/agency in each staff group, for each of the last 24 months (Prior to December 2018)**

The information provided below is based on head count rather than FTE staff members employed each month from January 2017 to January 2019 as a locum/agency in each staff group.

Month	Allied Health Professionals	Health Care Assistant	Medical	Registered Nurse	Grand Total
Jan-17	9	5		81	95
Feb-17		2		44	46
Mar-17		8	4	74	86
Apr-17		1		74	75
May-17	1			70	71
Jun-17		3		42	45
Jul-17		1		34	35
Aug-17		1	2	52	55
Sep-17		1	1	37	39
Oct-17		1		48	49
Nov-17			1	45	46
Dec-17		3		36	39
Jan-18	1	2	8	38	49
Feb-18			2	29	31
Mar-18				30	30
Apr-18	1	3	2	34	40
May-18		16		58	74
Jun-18		8		38	46
Jul-18		14	1	55	70
Aug-18		13	2	40	55
Sep-18		8	2	34	44
Oct-18		4	1	90	95
Nov-18		3	103	65	171
Dec-18		4	2	42	48
Jan-19				66	66

Month	Allied Health Professionals	Health Care Assistant	Medical	Registered Nurse	Grand Total
Grand Total	12	101	131	1256	1500

•**The number of vacancies advertised in each staff group, each month for the last 24 months (Prior to December 2018)**

Below is the information for the year 2018 of our internal and external advertising. Unfortunately we are unable to provide this information for 2017. Data retention rules within our recruitment system don't go back that far, therefore data would be incomplete.

Month (2018)	Additional Clinical Services	Additional Professional Scientific and Technical	Administrative and Clerical	Allied Health Professionals	Estates and Ancillary	Healthcare Scientists	Medical and Dental	Nursing and Midwifery Registered
Jan	9	10	32	17	6	3	12	40
Feb	8	6	19	7	6		15	27
Mar	9	2	18	10	10	2	22	32
Apr	7	6	27	11	5	1	26	51
May	8	5	21	9	8	2	18	43
Jun	11	10	34	7	7	5	21	43
Jul	8	10	37	13	4	2	24	42
Aug	13	5	47	16	3	2	17	50
Sep	11	8	42	7	6	1	24	35
Oct	9	5	54	13	21	5	17	45
Nov	15	8	34	10	13	2	28	42
Dec	10	11	42	5	11	1	19	47

2016/17	
Jan	2426
Feb	2328
Mar	2766
Total	7520
2017/18	
Apr	1964
May	1705
Jun	1586
Jul	1957
Aug	1771
Sep	2333
Oct	1484
Nov	1619
Dec	1374
Jan	1932
Feb	1709
Mar	1953
Total	21387
2018/19	
Apr	1565
May	1661
Jun	1615
Jul	1756
Aug	2006
Sep	1924
Oct	1992
Nov	2144
Dec	1806
Total	16469