

Freedom of Information Request: Our Reference CTHB_16_19

You asked:

- **A monthly breakdown of the agency and locum spend across each staff group, for each of the last 24 months (Prior to December 2018)**

Please see spend enclosed as Attachment 1.

- **Details of how many FTE staff members were employed each month as a locum/agency in each staff group, for each of the last 24 months (Prior to December 2018)**

The information provided below is based on head count rather than FTE staff members employed each month from January 2017 to January 2019 as a locum/agency in each staff group.

Month	Allied Health Professionals	Health Care Assistant	Medical	Registered Nurse	Grand Total
Jan-17	9	5		81	95
Feb-17		2		44	46
Mar-17		8	4	74	86
Apr-17		1		74	75
May-17	1			70	71
Jun-17		3		42	45
Jul-17		1		34	35
Aug-17		1	2	52	55
Sep-17		1	1	37	39
Oct-17		1		48	49
Nov-17			1	45	46
Dec-17		3		36	39
Jan-18	1	2	8	38	49
Feb-18			2	29	31
Mar-18				30	30
Apr-18	1	3	2	34	40
May-18		16		58	74
Jun-18		8		38	46
Jul-18		14	1	55	70
Aug-18		13	2	40	55
Sep-18		8	2	34	44
Oct-18		4	1	90	95
Nov-18		3	103	65	171
Dec-18		4	2	42	48
Jan-19				66	66

Month	Allied Health Professionals	Health Care Assistant	Medical	Registered Nurse	Grand Total
Grand Total	12	101	131	1256	1500

•**The number of vacancies advertised in each staff group, each month for the last 24 months (Prior to December 2018)**

Below is the information for the year 2018 of our internal and external advertising. Unfortunately we are unable to provide this information for 2017. Data retention rules within our recruitment system don't go back that far, therefore data would be incomplete.

Month (2018)	Additional Clinical Services	Additional Professional Scientific and Technical	Administrative and Clerical	Allied Health Professionals	Estates and Ancillary	Healthcare Scientists	Medical and Dental	Nursing and Midwifery Registered
Jan	9	10	32	17	6	3	12	40
Feb	8	6	19	7	6		15	27
Mar	9	2	18	10	10	2	22	32
Apr	7	6	27	11	5	1	26	51
May	8	5	21	9	8	2	18	43
Jun	11	10	34	7	7	5	21	43
Jul	8	10	37	13	4	2	24	42
Aug	13	5	47	16	3	2	17	50
Sep	11	8	42	7	6	1	24	35
Oct	9	5	54	13	21	5	17	45
Nov	15	8	34	10	13	2	28	42
Dec	10	11	42	5	11	1	19	47

2016/17	
Jan	2426
Feb	2328
Mar	2766
Total	7520
2017/18	
Apr	1964
May	1705
Jun	1586
Jul	1957
Aug	1771
Sep	2333
Oct	1484
Nov	1619
Dec	1374
Jan	1932
Feb	1709
Mar	1953
Total	21387
2018/19	
Apr	1565
May	1661
Jun	1615
Jul	1756
Aug	2006
Sep	1924
Oct	1992
Nov	2144
Dec	1806
Total	16469