

## **Freedom of Information Request: Our Reference CTHB\_416\_19**

### **You asked:**

Disciplinary action:

- 1. Please could you tell me whether any staff employed in the maternity departments of the Royal Glamorgan or Prince Charles Hospitals have been subject to disciplinary proceedings as a result of complaints, serious or adverse incidents involving mothers and babies in the last decade? If so, please can you provide us with details of when these occurred and the action taken, including whether medical staff were referred to their professional bodies (NMC or GMC) or any other external regulatory bodies.**

We can confirm that staff have been subject to disciplinary proceedings as a result of complaints, serious or adverse incidents involving mothers and babies in the last decade. However, the Health Board will not provide specific details as to when these occurred and the action taken due to the small numbers involved. It considers there is the potential for the individuals to be identified from the information provided when considered with other information that may also be in the public domain. Therefore, Cwm Taf Health Board has relied upon section 40(2) of the Act in respect of this request.

However to assist with your request, actions that were taken included the following:

- Written warning
- Final written warning
- Demotion
- Referral to their professional bodies and investigated.

- 2. In cases which have resulted in negligence claims being brought against Cwm Taf by or on behalf of patients treated in the maternity departments and where the health board has admitted liability, please can you tell me whether this has resulted in any form of disciplinary action being taken against staff involved in those cases? Have any been subsequently referred to their professional bodies for further investigation as a consequence of the proceedings?**

Please see response above.