

## **Freedom of Information Request: Our Reference CTHB\_399\_18**

### **You asked:**

Could you please supply me with the information that is outlined in the attached document on Disclosure and Barring Service check charges in your organisation. Please note that employers/trusts in Scotland and Northern Ireland need only complete questions 1 and 2.

Please supply the information in electronic format and use the attached proforma, where possible, to record the information.

### **Our response:**

Please see information requested provided in the attached proforma.

### **FOI - DBS Checks**

Instructions on completion of proforma: please put an X in the box that corresponds to your answer. Where your answer is 'yes, partially' please also state the amount

#### **Questions for trusts/employers in all nations**

<b>Question 1</b>	<b>Yes</b>	<b>No</b>
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For new starters or staff who have had a significant change of role and need a new DBS check, do you (the employer) pay for the DBS check

**X**

		Yes, partially (please state the amount)	No
<b>Supplementary to question 1</b>	Yes, in full		

If you answered 'no' do you reimburse staff for this payment

<b>Question 2</b>	<b>Yes</b>	<b>No</b>
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Do you, as an employer have a policy on DBS charges for staff?

**X**

<b>Supplementary to question 2</b>	<b>Yes</b>	<b>No</b>
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If you answered yes, was the policy consulted on with staff side

#### **Question on the Update service - for employers/trusts in England and Wales only**

<b>Question 3</b>	<b>Yes</b>	<b>No</b>
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Do you ask staff to use the update service

**X**

		Yes, partially (please state the amount)	No
<b>Supplementary to question 3</b>	Yes, in full		

If you answered 'yes' do you reimburse staff for this payment