

Freedom of Information Request: Our Reference CTHB_381_18

You asked:

- 1. In the last 12 months, how many visa applications did the Health Board process for medical staff?**

We have issued six certificates of sponsorship for medical staff since April 2018.

- 2. How many of these visa applications did the Health Board process in Psychiatry?**

One.

- 3. In the last 12 months, how many visa applications did the Health Board process in Psychology?**

None.

- 4. In the last 12 months, how many visa applications did the Health Board process for Allied Health Professionals?**

None.

- 5. How many permanent psychiatry vacancies has the Health Board had unfilled in the last 12 months?**

We have had 5 specialty doctor posts in adult psychiatry plus 3 specialty doctor and 3 consultant posts in child psychiatry. (Each post may have been advertised more than once.)

Below are the number of current vacancies that remain unfilled.

- 6. From these vacancies how many were SHO's? (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO).**

We currently have two Core Trainee (Locum Appointment for Service) vacancies but these are not permanent posts.

Please note that these are vacancies that are actively being recruited to on 11 September 2018. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system, therefore the post still is a vacancy.

7. From these vacancies how many were Specialty Doctors? (Staff Grade).

We currently have two specialty doctor vacancies.

Please note that these are permanent vacancies that are actively being recruited to on 11 September 2018. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system, therefore the post still is a vacancy.

8. From these vacancies how many were Consultants?

We currently have two consultant vacancies.

Please note that these are permanent vacancies that are actively being recruited to on 11 September 2018. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system, therefore the post still is a vacancy.

9. How many permanent vacancies do you currently have in psychiatry?

As stated above two consultant and two specialty doctor vacancies. Please note that these are permanent vacancies that are actively being recruited to on 11 September 2018. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system, therefore the post still is a vacancy.

10. How many permanent vacancies do you currently have in psychology?

We currently have 5.6 whole time equivalent (non medical) permanent vacancies.

Please note that these are permanent vacancies that are actively being recruited to on 11 September 2018. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system, therefore the post still is a vacancy.

11. How many permanent vacancies do you currently have for allied health professionals?

We currently have 12.7 whole time equivalent (non medical) permanent vacancies.

Please note that these are permanent vacancies that are actively being recruited to on 11 September 2018. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system, therefore the post still is a vacancy.

12. In the last 12 months which agencies have you used to fill your permanent doctor positions?

The Health Board use agencies on the [London Procurement Partnership NHS CPP National Clinical Staffing Framework](#).

The following agencies on the LLP framework were used to recruit permanent doctor positions in the past 12 months: MEDACS, Provide and Merco.

13. Which agencies were successful in recruiting from overseas for the trust?

The following agencies on the London Procurement Partnership NHS CPP National Clinical Staffing Framework were successful in recruiting from overseas: MEDACS, Provide and Merco.

14. In the last 12 months, how many doctors have been placed in permanent roles via an agency?

In the past 12 months, 5 doctors have been placed in permanent roles via an agency.

15. Does the Health Board utilize a medical recruitment framework for international doctors?

Yes we use the London Procurement Partnership NHS CPP National Clinical Staffing Framework.

16. Who is the dedicated contact in your organisation who liaises with agencies for the purposes of international medical recruitment?

Mr Nicholas Price, Senior HR Manager – Medical Workforce.