

Freedom of Information Request: Our Reference CTHB_430_18

You asked:

Q1 Please provide a breakdown of staffing numbers for the maternity, obstetrics and neo natal departments for the five financial years from 2012/13

Q2 Please provide a breakdown of consultant numbers in the maternity, obstetrics and neo natal departments for the five financial years from 2012/13

Q3 Please provide a breakdown of midwife numbers in the maternity, obstetrics and neo natal departments for the five financial years from 2012/13

Q4 How many days have been lost to staff absence in the maternity, obstetrics and neo natal departments for the five financial years since 2012/13

Q5 How many times have mothers and/or babies been transferred from the maternity, obstetrics and neo natal departments to another hospital during the five financial years since 2012/13? Please provide a breakdown of the reasons for the transfers.

Our response:

Question 1 – 4.

Please see the responses to your questions provided in the attached spreadsheet. Please note the following points which will assist in interpreting the table which refers to SIP – Staff in post:

Q1 – Maternity and Obstetrics

- Headcount relates to the actual number of people, including doctors, nurses, midwives and healthcare support workers. This includes all part time and full time staff.
- FTE – Full Time Equivalent relates to the number of hours, rather than number of staff, i.e. the equivalent number of employees if all were working full time, hence the number of FTE staff will be less than the headcount.

Q1 - Neonatal

- Neonatal - these figures relate to all non-medical staff providing neonatal services (please note this does not include medical staff as we can only provide medical staff numbers for **all** paediatric services – which is wider than neonatal services alone). This relates to the way data is recorded onto the electronic staff record system (ESR).

Q2 Obstetric Consultants

- These figures relate to obstetric consultants which are combined numbers for obstetrics and gynaecology service. This relates to the way data is recorded onto the electronic staff record system (ESR).

Q2 Neonatal Consultants

- These figures relate to all consultants within paediatric services which includes neonatal services. This relates to the way data is recorded onto the electronic staff record system (ESR).

Q3 Midwife Numbers

- These figures are for midwives exclusively.

Q4 How many days have been lost to staff absence?

- Please note this information relates to sickness absence only and excludes any other type of leave including study or annual leave. We record sickness in hours rather than days, therefore the information is presented in this format. The information relates to non-medical staff e.g. midwives, health care support workers and nurses. This relates to the way data is recorded onto the electronic staff record system (ESR).

5. I can confirm that the Health Board does not centrally record this information. The information you require would be recorded within an individual patient's health record as part of their ongoing care. To provide you with this information, would require a manual trawl and significantly exceed the 18 hours time and £450 cost limit set out within Section 12 of the Freedom of Information Act.

Year	SIP Maternity/Obstetrics(1)		SIP Neonatal(1)		SIP Obstetric Consultants(2)		SIP Neonatal Consultants(2)		SIP Midwives(3)		Sickness Absence FTE Hours Lost Mat/Obs(4)	Sickness Absence FTE Days Lost Neonatal(7)
	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE		
2012-13	337	278.28	118	105.67	11	10.40	14	13.85	207	162.77	5509.49	1698.50
2013-14	329	273.45	107	96.43	11	10.40	12	11.85	196	153.48	5458.72	2062.50
2014-15	338	282.00	108	95.55	12	10.50	18	17.60	197	157.71	6917.28	1568.02
2015-16	328	269.74	96	85.00	13	11.50	14	14.00	196	157.60	5424.36	939.70
2016-17	342	281.59	110	94.75	14	12.50	20	18.70	208	167.28	7136.42	1293.15
2017-18	332	272.58	109	93.69	14	12.80	19	17.90	204	164.42	5700.38	2121.14

Answers to the questions as posed from 1-4

- (1) SIP Maternity/Obstetrics** - These figures are for Maternity and Obstetrics Services (except for Medical & Dental Staff which is for combined Obstetrics and Gynae staffing. Non Medical Gynaecology and Sexual Health Services are included).
- (1) SIP Neonatal** - These figures are for Neonatal Services (except for Medical & Dental Staff which is for all Paediatrics Services including Neonatal).
- (2) SIP Obstetric Consultants** - These figures are for all Consultants within the combined Obstetrics and Gynaecology Service.
- (2) SIP Neonatal Consultants** - These figures are for all Consultants within Paediatrics Services including Neonatal.
- (3) SIP Midwives** - These figures are for Midwives exclusively.
- (4) Abs Hours Mat/Obs** - These figures are for Maternity Services (except for Medical & Dental Staff which is for combined Obstetrics and Gynae staffing. Non Medical Gynaecology and Sexual Health Services are included).
- (4) Abs Hours Neonatal** - These figures are for Neonatal Services (except for Medical & Dental Staff which is for all Paediatrics Services including Neonatal).

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