

Freedom of Information Request: Our Reference CTHB_194_18

You asked:

Request 1: Please confirm how many whole time equivalent (WTE) physiotherapists, technicians and assistants, by Agenda for Change (AfC) band, were employed by Cwm Taf University Health Board (children & young people's services and adult services) on the 31st of March 2018.

This should include any generic assistant or technical instructor posts that support physiotherapy service provision. Also, please note that physiotherapy staff work in a range of clinical settings. The answer to this request must also capture physiotherapy staff not directly line-managed by the head of physiotherapy services eg occupational health, community resource teams (CRTs).

Please see information provided in the table below:

Staff group	Role	Band2	Band3	Band4	Band5	Band6	Band7	Band 8a	Band 8b	Band 8c	Grand Total
Additional Clinical Services	Assistant/ Associate Practitioner/ Technical Instructor			14.72							14.72
	Helper/ Assistant		22.34								22.34
	Generic Posts Supporting Physiotherapy			1							1
Admin and Clerical	Clerical Worker	5.2	8.25								13.45
	departmental admin			1.59							1.59
	Officer										0
Allied Health Professionals	Physiotherapist				16.5	42.34	42.04	5.86	1	0	107.74
Grand Total		5.2	30.59	17.31	16.5	42.34	42.04	5.86	1	0	160.84

Request 2: Please confirm how many whole time equivalent (WTE) physiotherapist, technician and assistant vacancies were held in Cwm Taf University Health Board as of 31st of March 2018. The answer should identify the number of registered physiotherapists and the number of unregistered support staff as separate figures.

1.0 WTE 8a (WTE – whole time equivalent)

2.0 WTE 7

4.0 WTE 6

Request 3: Please confirm or deny if Cwm Taf University Health Board has had any periods of time within the last 12 months to the 31st of March 2018 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.

There have been no delays. Recruitment to posts are undertaken as soon as possible. Occasionally role redesign has extended the vacancy period.

Request 4: Please confirm or deny whether there have been any physiotherapy service developments in Cwm Taf University Health Board during the last financial year (April 2017 to end of March 2018).

If confirmed:

- a. Please provide details of the developments.**
- b. Please confirm or deny whether these were supported by additional resources.**

Band 7 accident and emergency post developed from redesign of other core services.

Primary care musculoskeletal (MSK) physiotherapy service has been developed in conjunction with the primary care directorate with some additional resources including; 1 x band 8a and 1.5 band 7 and 1 x band 2.

Request 5: Please confirm or deny if there have been any discontinued posts and/or services in the last year (April 2017 to end of March 2018). If confirmed, please provide details.

I can confirm there have been no discontinued posts, however two posts have been redesigned.

Request 6: Please confirm or deny if there has been any increase or decrease in demand for physiotherapy services in the last year (April 2017 to end of March 2018). If confirmed, please provide details.

Demand for MSK services remain stable.

Request 7: Please provide details of the level of budget increase or reduction made by the physiotherapy service in Cwm Taf University Health Board in the last financial year (April 2017 to end of March 2018) and what this is as a percentage of the physiotherapy budget.

Reduction -£63,000
% Reduction = -1%

This represents the net between the Cash Releasing Efficiency Savings (CRES) target and inflation uplift.

Request 8: Please provide details of projected % budgetary savings to be made for this financial year (April 2017 to end of March 2018).

2% - in line with organisational wide financial planning.

Request 9: Please provide details of spend on agency/locum staff in the last year April 2017 to end of March 2018.

£192,830