

## 2. The Management of Maternity Services Staff Training

### 1. Who is responsible for the overall management of maternity services staff training, in your trust? \*

Please provide their role(s)/job title(s). For example: is training managed by human resources, clinical governance, specialist midwives, obstetric staff, or a combination of the above? Is training organised by different teams for different staff groups e.g. midwifery, obstetrics?

Midwifery, Obstetrics and HR.

### 2. Does your trust have a multi-disciplinary lead for maternity training? \*

☒ Yes

☐ No

### 3. How are staff training priorities, for maternity services, decided by your trust? \*

What is taken into consideration when deciding what training will be mandatory for maternity staff to attend? When additional training is provided, what is this in response to e.g. Training Needs Analysis? How do you decide which staff are offered training? How are these decisions made and who makes them?

National mandatory training requirements such as:  
Electronic Staff Records  
All Wales midwifery competencies  
PROMPT – Professional Obstetric Multi Disciplinary Practical Training  
FeatI Surveillance  
Critical Incident review action plans

### 4. Is data analysed and course content modified in response to evaluation of training programmes? \*

☐ No

☒ Yes (please give an example below)

Following clinical incidents the training sessions modified to address the needs identified during the investigations and subsequent action plans.

### 3. Thinking about maternity-specific training provided in the last financial year...

#### Definitions

- Last financial year: 1st April 2017 - 31st March 2018
- Statutory training: "is training that is usually required by law or where a statutory body has instructed an organisation to provide training on the basis of specific legislation."
- Mandatory training: "is compulsory training that is determined essential by an organisation for the safe and efficient delivery of services. This type of training is designed to reduce organisational risks and comply with local or national policies and government guidelines."  
"Some organisations use the terms essential or compulsory training as a 'catch all' to cover both mandatory and statutory training."  
Taken from: Royal College of Nursing, 2018. *Training: statutory and mandatory* [Online]

**1. With regard to mandatory training, do you audit how often maternity staff attend updates within the time specified by trust guidelines? \***

☒ Yes – Staff training data base is updated.

☐ No

*If no, please skip to Section 5 "Training Budgets" (p. 5).*

#### 4. Thinking about maternity-specific training provided in the last financial year...

1. When audited, what was the rate of timely attendance for all staff at mandatory training/updates?

☐ Less than 25%

☒ 25-50%

☐ 51-75%

☐ 76-85%

☐ 86-90%

☐ 91-95%

☐ 95% and over

☐ Not audited

2. What was the rate of timely attendance for midwives?

☐ Less than 25%

☐ 25-50%

☒ 51-75%

☐ 76-85%

☐ 86-90%

☐ 91-95%

☐ 95% and over

☐ Not audited

3. What was the rate of timely attendance for medical staff?

☒ Less than 25%

☐ 25-50%

☐ 51-75%

☐ 76-85%

☐ 86-90%

☐ 91-95%

☐ 95% and over

☐ Not audited

4. What was the rate of timely attendance for other staff groups (e.g. ODPs, MSWs)?

☐ Less than 25%

☒ 25-50%

☐ 51-75%

☐ 76-85%

☐ 86-90%

☐ 91-95%

☐ 95% and over

☐ Not audited

## 5. Training Budgets

1. What was the amount (£) spent on maternity training provision over the past financial year, in your Trust (from any source)? \*

N/A

2. Thinking about the source of these funds, how much was provided by each of the following (in pounds sterling): \*

Allocated by the Trust	£2000
Health Education England	£
Funding	£
Hospital Charity Funds	£
Other (please specify)	£ from

3. Please select the types of training that you provide an individual budget for midwives to access. \*

i.e. a training budget per midwife

Choose an item.

4. If so, how much is allocated for each midwife per year? \*

External Training Programmes

« Choose an item. »

In-House Training Programmes

« Choose an item. »

5. If you provide an individual budget for midwives to access training, do these midwives have a say in how their personal budget is spent? \*

☐ Yes

☐ No

☒ N/A

## 5. Training Budgets

6. Please select the types of training that you provide an individual budget for doctors to access. \*

i.e. a training budget per doctor

Choose an item.

7. If so, how much is allocated for each doctor per year? \*

External Training Programmes

◀ Choose an item. ▶

In-House Training Programmes

◀ Choose an item. ▶

8. If you provide an individual budget for doctors to access training, do these doctors have a say in how their personal budget is spent? \*

☐ Yes

☐ No

☒ N/A

9. Please select the types of training that you provide an individual budget for other staff (e.g. ODPs, MSWs) to access. \*

i.e. a training budget per staff member

Choose an item.

10. Which other staff groups have an individual budget allocated? \*

--

## 6. Training Topics

*Please note that you will be asked more specific questions about certain topics, we apologise for any repetition (it will be limited as much as possible).*

**1. By topic, what training has been provided to maternity services staff by your trust, over the last financial year?**

**This should include training provided to any member of clinical staff**

i.e. training considered mandatory; training considered non-mandatory; training provided in-house; training which was commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

	Training on this topic <u>was provided</u> to maternity services staff in my trust (select by clicking)	Training on this topic <u>was not provided</u> to maternity services staff in my trust (select by clicking)
<b>Emergency/skills &amp; drills training</b> Including cord prolapse, shoulder dystocia, vaginal breech, antepartum and postpartum haemorrhage, eclampsia.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Continuous electronic fetal monitoring/CTG</b> Including case review sessions and similar	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Inter-personal and 'human factors' training</b> Including teamwork, communication, situational awareness, conflict resolution, leadership, innovation and handover tools.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Early recognition and management of the severely/critically ill woman</b> Including early warning systems and HDU care	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Sepsis</b> Including recognition and management of maternal sepsis and neonatal sepsis	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Co-morbidities in pregnancy and management of high-risk pregnancies</b> Including hypertension, diabetes, obesity, venous thromboembolism	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Adult/Maternal Life Support</b> Including Basic Life Support (BLS), Immediate Life Support (ILS) and/or Advanced Life Support (ALS) courses	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Newborn Life Support (NLS)</b> Including NLS and/or Advanced Resuscitation of the Newborn Infant (ARNI) course or similar	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Training on this topic <u>was provided</u>	Training on this topic <u>was not provided</u>

	to maternity services staff in my trust (select by clicking)	to maternity services staff in my trust (select by clicking)
<b>Learning from risk, patient experience, clinical incidents/governance and professionalism</b> Including complaints, risk management/awareness, incident reporting, record keeping and accountability, confidentiality, candour, consent, raising concerns/whistle-blowing, litigation and conducting serious incident investigations.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Maternal antenatal screening tests</b> Including blood pressure and urine screening; blood group and rhesus status; gestational diabetes screening; anaemia screening; HIV, syphilis and hepatitis B screening.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Maternal antenatal care and advice</b> Including smoking cessation, Growth Assessment Protocols (GAP), substance misuse.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Assessment, management and/or prevention of all types of perineal trauma</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Perinatal mental health training</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Bereavement Care</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Care of the well/unwell baby, newborn care and newborn screening</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Full physical examination of the newborn</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Care of women following operative interventions</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Intermittent auscultation</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Newborn Feeding</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Training on this topic was provided	Training on this topic was not provided

	to maternity services staff in my trust (select by clicking)	to maternity services staff in my trust (select by clicking)
<b>Female genital mutilation, Domestic abuse, forced marriage</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Promoting normality in childbirth</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Pressure ulcer prevention</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Cannulation and venepuncture</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Complementary therapies</b> Including hypnobirthing, active birth, aromatherapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Water birth/pool drill</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Resilience training for healthcare professionals</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Safeguarding vulnerable adults</b> Including mental capacity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Safeguarding Vulnerable children and young people</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Infection prevention and control</b> Including hand hygiene, personal protective equipment (PPE) and aseptic non-touch technique (ANTT)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Medicines management and extended medicines management</b> Including intravenous therapies, epidural and anaesthetic management, patient group directives	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Transfusion of blood and blood products</b> Including Anti-D	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Other personal professional development courses</b> Including revalidation, mentorship/assessor training, supervisor of midwives course, train the trainer, and similar.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Training on this topic was provided	Training on this topic was not provided



	to maternity services staff in my trust (select by clicking)	to maternity services staff in my trust (select by clicking)
<b>Other statutory training/health and safety/occupational health</b> Including health and safety at work, control of substances hazardous to health (COSHH), reporting injuries, diseases and dangerous occurrences (RIDDOR), fire safety, manual handling, equality and diversity, prevention of radicalisation, medical devices/gases training, inoculation injuries and sharps training.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Other topics offered (please specify)

--

## 6. Training Topics

1. If the following topics were provided in the last financial year, can you tell us if they were considered mandatory training by your trust?  
If training on a topic was not provided, please click "Training on this topic was not mandatory for any staff/was not provided" otherwise, please click all options that apply to each topic.

### Training on this topic was mandatory for...

	Midwives	Obstetricians	Obstetric Anaesthetists	Maternity Support Workers	Other maternity allied health professionals	Training on this topic was not provided/ was not mandatory
<b>Emergency/skills &amp; drills training</b> Including cord prolapse, shoulder dystocia, vaginal breech, antepartum and postpartum haemorrhage, eclampsia.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Continuous electronic fetal monitoring/CTG</b> Including case review sessions and similar	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Inter-personal and 'human factors' training</b> Including teamwork, communication, situational awareness, conflict resolution, leadership, innovation and handover tools.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Early recognition and management of the severely/critically ill woman</b> Including early warning systems and HDU care	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Sepsis</b> Including recognition and management of maternal sepsis and neonatal sepsis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Co-morbidities in pregnancy and management of high-risk pregnancies</b> Including hypertension, diabetes, obesity, venous thromboembolism	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Midwives	Obstetricians	Obstetric Anaesthetists	Maternity Support Workers	Other maternity allied health professionals	Training on this topic was not provided/ was not mandatory
<b>Adult/Maternal Life Support</b> Including Basic Life Support (BLS), Immediate Life Support (ILS) and/or Advanced Life Support (ALS) courses	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Newborn Life Support (NLS)</b> Including NLS and/or Advanced Resuscitation of the Newborn Infant (ARNI) course or similar	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Learning from risk, patient experience, clinical incidents/governance and professionalism</b> Including complaints, risk management/awareness, incident reporting, record keeping and accountability, confidentiality, candour, consent, raising concerns/whistle-blowing, litigation and conducting serious incident investigations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Maternal antenatal screening tests</b> Including blood pressure and urine screening; blood group and rhesus status; gestational diabetes screening; anaemia screening; HIV, syphilis and hepatitis B screening.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Maternal antenatal care and advice</b> Including smoking cessation, Growth Assessment Protocols (GAP), substance misuse.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Assessment, management and/or prevention of all types of perineal trauma</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Perinatal mental health training</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Bereavement Care</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Midwives	Obstetricians	Obstetric Anaesthetists	Maternity Support Workers	Other maternity	Training on this topic was not provided/

					allied health professionals	was not mandatory
Care of the well/unwell baby, newborn care and newborn screening	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full physical examination of the newborn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of women following operative interventions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intermittent auscultation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Newborn Feeding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Female genital mutilation, domestic abuse, forced marriage	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Promoting normality in childbirth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cannulation and venepuncture	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water birth/pool drill	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## 7. Still thinking about training offered to maternity staff by your Trust over the last financial year...

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

1. Did your trust offer **Emergency/skills & drills training** to maternity staff in the last financial year? \*

Including cord prolapse, shoulder dystocia, vaginal breech, antepartum and postpartum haemorrhage, eclampsia.

- ☒ Yes, and it was mandatory training for some/all staff
- ☐ Yes, but it was not part of mandatory training
- ☐ No, this topic was not offered to staff by the trust

## 8. In relation to Emergency Skills & Drills Training...

*If you did not provide this training, please skip to Section 9 (p. 16)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Every 2 years

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

More than 7 hours - 8 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Did your trust provide emergency/skills & drills training which was specific to the pre-hospital setting (i.e. specifically for community midwives)? \*

- ☒ Yes
- ☐ No

5. Thinking about emergency/skills & drills training, what specific training was provided as part of this topic? \* (click each)

- ☒ Shoulder dystocia
- ☐ Cord prolapse
- ☒ Eclampsia
- ☐ Antepartum haemorrhage
- ☒ Postpartum haemorrhage
- ☐ Vaginal breech birth
- ☐ Uterine Inversion
- ☐ Other (please specify)

Neonatal Resuscitation, Pool evacuation

**6. Who delivered the training on this topic for staff at your trust, over the last financial year? \***

A combination of the above

**7. If external providers were used, can you tell us which external providers delivered this training? \***

If external providers were not used, please write N/A.

N/A

**8. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**9. How was this training delivered? \***

Please select all that apply

- ☒ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☒ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**10. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**11. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**12. If you have anything you would like to add which is relevant to this topic, please comment below**

9. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **continuous electronic fetal monitoring/CTG training** to maternity staff in the last financial year?

Including case review sessions and similar

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

10. In relation to Continuous Electronic Fetal Monitoring/CTG  
*If you did not provide this training, please skip to Section 11 (p. 18)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

\*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

More than 7 hours - 8 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

A combination of the above

5. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

RCOG – electronic fetal Monitoring package, Professor Chandharan

6. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust  
☐ Hospital Charity funds  
☐ Health Education England funding  
☐ N/A  
☒ Other (please specify)

Partially funded by the trust and partially funded by sponsors

**7. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**8. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**9. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**10. At your trust, was competency in CTG interpretation and management assessed?**

- ☐ Yes
- ☒ No

**11. If so, how was competency assessed?**

**12. If you have anything you would like to add which is relevant to this topic, please comment below**

We provide monthly 1 hour up date on CTG interpretation on PROMPT and run fortnightly discussions of CTG interpretation on labour ward



**11. Still thinking about training offered to maternity staff by your Trust over the last financial year...**

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

1. Did your trust offer **interpersonal and "human factors" training** to maternity staff in the last financial year? \*

Including teamwork, communication, situational awareness, conflict resolution, leadership, innovation and handover tools.

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

**12. In relation to interpersonal and "human factors" training**  
*If you did not provide this training, please skip to Section 13 (p. 20)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

5. If external providers were used, can you tell us which external providers delivered this training?\*

If external providers were not used, please write N/A.

6. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust  
☐ Hospital Charity funds  
☐ Health Education England funding  
☐ N/A  
☐ Other (please specify)

**7. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**8. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**9. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**10. If you have anything you would like to add which is relevant to this topic, please comment below**

**13. Still thinking about training offered to maternity staff by your Trust over the last financial year...**

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

**1. Did your trust offer training on the **early recognition and management of the severely/critically ill woman** to maternity staff in the last financial year? \***

Including early warning systems and HDU care

- ☒ Yes, and it was mandatory training for some/all staff
- ☐ Yes, but it was not part of mandatory training
- ☐ No, this topic was not offered to staff by the trust

**14. In relation to early recognition and management of the severely/critically ill woman**  
*If you did not provide this training, please skip to Section 15 (p.22)*

**1. If mandatory, how often is it required that relevant staff complete this training? \***

Yearly

**2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \***

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

**3. If more than one professional group attended this training, did they attend it together? \***

Yes, multi-professional training was provided on this topic

**4. Thinking about the training topic above, what specific training was provided for maternity staff? \***

Please click to select

- ☒ Early recognition of the severely ill woman
- ☒ Maternal early warning score systems (MEOWS or similar)
- ☐ Initial management of the severely ill woman
- ☐ HDU care

**5. Who delivered the training on this topic for staff at your trust, over the last financial year? \***

Providers directly employed by the Trust (In-House)

**6. If external providers were used, can you tell us which external providers delivered this training?\***

If external providers were not used, please write N/A.

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☒ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**9. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**

15. Still thinking about training offered to maternity staff by your Trust over the last financial year...

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

1. Did your trust offer **sepsis** training to maternity staff in the last financial year? \*

Including recognition and management of maternal sepsis and neonatal sepsis

- ☒ Yes, and it was mandatory training for some/all staff
- ☐ Yes, but it was not part of mandatory training
- ☐ No, this topic was not offered to staff by the trust

16. In relation to **sepsis** training

*If you did not provide this training, please skip to Section 17 (p.24)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Thinking about the training topic above, what specific training was provided for maternity staff?

- ☐ Recognition of neonatal sepsis
- ☒ Recognition of maternal sepsis
- ☐ Management of neonatal sepsis
- ☒ Management of maternal sepsis

5. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

6. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

--

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**8. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**9. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**10. If you have anything you would like to add which is relevant to this topic, please comment below**

**17. Still thinking about training offered to maternity staff by your Trust over the last financial year...**

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

**1. Did your trust offer training on **co-morbidities in pregnancy/management of high-risk pregnancies** to maternity staff in the last financial year? \***

Including hypertension, diabetes, obesity and venous thromboembolism

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

**18. In relation to co-morbidities in pregnancy/management of high-risk pregnancies**  
*If you did not provide this training, please skip to Section 19 (p.26)*

**1. If mandatory, how often is it required that relevant staff complete this training? \***

Yearly

**2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \***

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

**3. If more than one professional group attended this training, did they attend it together? \***

Yes, multi-professional training was provided on this topic

**4. Within the training topic above, what specific training was provided for maternity staff?**

Please click all that apply.

- ☒ Hypertension  
☒ Diabetes  
☐ Obesity  
☐ Venous Thromboembolism  
☐ Cardiovascular disease  
☐ Other (please specify)

**5. Who delivered the training on this topic for staff at your trust, over the last financial year? \***

Providers directly employed by the Trust (In-House)

**6. If external providers were used, can you tell us which external providers delivered this training? \***

If external providers were not used, please write N/A.

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
  - ☐ Hospital Charity funds
  - ☐ Health Education England funding
  - ☐ N/A
  - ☐ Other (please specify)
- 

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
  - ☒ Face-to-face; Lecture-Based
  - ☒ Interactive Workshop-Based
  - ☒ Simulation/Practical-Based Team Training
  - ☐ Case-review sessions
  - ☐ Audio/Video
  - ☐ Printed Material
  - ☐ Other (please specify)
- 

**9. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**



19. Still thinking about training offered to maternity staff by your Trust over the last financial year...

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

1. Did your trust offer training on **adult/maternal life support training** to maternity staff in the last financial year?

Including Basic Life Support (BLS), Immediate Life Support (ILS) and/or Advanced Life Support (ALS) courses, or similar

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

20. In relation to **adult/maternal life support training**

*If you did not provide this training, please skip to Section 21 (p.28)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

More than 7 hours - 8 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Within the training topic above, what specific training was provided for maternity staff?

Please click all that apply.

- ☐ Basic Life Support (BLS)  
☒ Immediate Life Support (ILS)  
☐ Advanced Life Support (ALS)  
☐ Other (please specify)

5. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

6. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

7. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**9. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☒ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☒ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**

**21. Still thinking about training offered to maternity staff by your Trust over the last financial year...**

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

1. Did your trust offer training on **newborn life support (NLS) training** to maternity staff in the last financial year?

Including NLS and/or Advanced Resuscitation of the Newborn Infant (ARNI) course or similar

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

**22. In relation to newborn life support (NLS) training**  
*If you did not provide this training, please skip to Section 23 (p.30)*

1. **If mandatory, how often** is it required that relevant staff complete this training? \*

Less than once every 2 years

2. **If mandatory, what was the minimum duration** of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

More than 7 hours - 8 hours

3. **If more than one professional group attended this training, did they attend it together?** \*

Yes, multi-professional training was provided on this topic

4. **Within the training topic above, what specific training was provided for maternity staff?**

Please click all that apply.

- ☒ NLS Course  
☐ Advanced Resuscitation of the Newborn Infant (ARNI) course  
☐ Other (please specify)

5. **Who delivered the training on this topic for staff at your trust, over the last financial year?** \*

Providers directly employed by the Trust (In-House)

6. **If external providers were used, can you tell us which external providers delivered this training?** \*

If external providers were not used, please write N/A.

The resus department provides the full training

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**9. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☒ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☒ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**

The resus department provides the full training

23. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer training on **learning from risk, patient experience, clinical incidents/governance, and professionalism** to maternity staff in the last financial year?

Including complaints, risk management/awareness, incident reporting, record keeping and accountability, confidentiality, candour, consent, raising concerns/whistle-blowing, litigation and conducting serious incident investigations.

- ☐ Yes, and it was mandatory training for some/all staff  
☒ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

24. In relation to **learning from risk, patient experience, clinical incidents/governance, and professionalism...**

*If you did not provide this training, please skip to Section 25 (p.32)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Choose an item.

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

Choose an item.

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Within the training topic above, what specific training was provided for maternity staff?

Please click all that apply.

- ☐ Handling complaints  
☒ Risk assessment/management/awareness  
☒ Incident reporting  
☒ Accountability and record keeping  
☒ Confidentiality  
☒ Consent  
☒ Candour  
☐ Raising concerns/whistleblowing  
☐ Conducting serious incident investigations  
☐ Learning from serious incident investigations  
☐ Other (please specify)

5. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

**6. If external providers were used, can you tell us which external providers delivered this training? \***

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

Certain midwives have had training

**9. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☒ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☒ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**

25. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer training on **maternal antenatal screening tests** to maternity staff in the last financial year?

Including blood pressure and urine screening; blood group and rhesus status; gestational diabetes screening; anaemia screening; HIV, syphilis and hepatitis B screening.

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

26. In relation to **maternal antenatal screening tests...**

*If you did not provide this training, please skip to Section 27 (p.34)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

3. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

4. If external providers were used, can you tell us which external providers delivered this training? \*

5. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust  
☐ Hospital Charity funds  
☐ Health Education England funding  
☐ N/A  
☐ Other (please specify)

**6. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**7. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**8. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**9. If you have anything you would like to add which is relevant to this topic, please comment below**



27. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **training on maternal antenatal care and advice** to maternity staff in the last financial year?

Including smoking cessation, Growth Assessment Protocols (GAP), substance misuse.

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

28. In relation to **training on maternal antenatal care and advice...**

*If you did not provide this training, please skip to Section 29 (p.36)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Every 2 years

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Within the training topic above, what specific training was provided for maternity staff?

Please tick all that apply.

- ☐ Smoking cessation  
☒ Growth Assessment Protocols (GAP)  
☐ Substance misuse  
☐ Other (please specify)

5. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

6. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**9. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**

29. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **assessment, management and/or prevention of all types of perineal trauma** to maternity staff in the last financial year?

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

30. In relation to **assessment, management and/or prevention of all types of perineal trauma**

*If you did not provide this training, please skip to Section 31 (p.38)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Every 2 years

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

More than 7 hours - 8 hours

3. If more than one professional group attended this training, did they attend it together? \*

Yes, multi-professional training was provided on this topic

4. Within the training topic above, what specific training was provided for maternity staff?

Please tick all that apply.

- ☒ Prevention of perineal trauma  
☒ Assessment and management of first degree tears  
☒ Assessment and management of second degree tears  
☒ Assessment and management of third degree tears  
☒ Assessment and management of fourth degree tears  
☐ Other (please specify)

5. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

6. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

**7. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**8. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**9. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**10. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**11. If you have anything you would like to add which is relevant to this topic, please comment below**

31. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **perinatal mental health training** to maternity staff in the last financial year?

- ☒ Yes, and it was mandatory training for some/all staff
- ☐ Yes, but it was not part of mandatory training
- ☐ No, this topic was not offered to staff by the trust

32. In relation to **perinatal mental health training**

*If you did not provide this training, please skip to Section 33 (p.40)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

3. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

4. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

5. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**6. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**7. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**8. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**9. If you have anything you would like to add which is relevant to this topic, please comment below**

33. Still thinking about training offered to maternity staff by your Trust over the last financial year...

Including training which is provided in-house; training which is commissioned by the trust but provided by external agencies and also training provided via any medium (e.g. online or workshop based).

1. Did your trust offer **bereavement care training** to maternity staff in the last financial year? \*

☐ Yes, and it was mandatory training for some/all staff

☐ Yes, but it was not part of mandatory training

☒ No, this topic was not offered to staff by the trust

34. In relation to **bereavement care training**

*If you did not provide this training, please skip to Section 35 (p.42)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Choose an item.

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

\*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

Choose an item.

3. If more than one professional group attended this training, did they attend it together? \*

Choose an item.

4. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Choose an item.

5. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

--

**6. If external providers were used, how was this funded? \***

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**7. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☐ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**8. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☐ No

**9. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☐ I do not have an evaluation form

**10. If you have anything you would like to add which is relevant to this topic, please comment below**



35. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **care of the well/unwell baby, newborn care and newborn screening** to maternity staff in the last financial year?

- ☒ Yes, and it was mandatory training for some/all staff  
☐ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

36. In relation to **care of the well/unwell baby, newborn care and newborn screening**  
If you did not provide this training, please skip to Section 37 (p.44)

1. If mandatory, how often is it required that relevant staff complete this training? \*

Yearly

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

1 hour - 2 hours

3. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

4. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

5. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust  
☐ Hospital Charity funds  
☐ Health Education England funding  
☐ N/A  
☐ Other (please specify)

**6. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**7. Did you evaluate the training delivered on this topic? \***

- ☒ Yes
- ☐ No

**8. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☒ I have attached an evaluation form
- ☐ I do not have an evaluation form

**9. If you have anything you would like to add which is relevant to this topic, please comment below**

37. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **full physical examination of the newborn** to maternity staff in the last financial year?

- ☐ Yes, and it was mandatory training for some/all staff  
☒ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

38. In relation to full physical examination of the newborn  
If you did not provide this training, please skip to Section 39 (p.46)

1. If mandatory, how often is it required that relevant staff complete this training? \*

Choose an item.

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

Choose an item.

3. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

A combination of the above

4. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

University of South Wales

5. If external providers were used, how was this funded? \*

- ☒ Allocated by the Trust  
☐ Hospital Charity funds  
☐ Health Education England funding  
☐ N/A  
☐ Other (please specify)

**6. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☐ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☒ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**7. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☒ No

**8. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☒ I do not have an evaluation form

**9. If you have anything you would like to add which is relevant to this topic, please comment below**

39. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer **care of women following operative interventions** to maternity staff in the last financial year?

- ☐ Yes, and it was mandatory training for some/all staff  
☒ Yes, but it was not part of mandatory training  
☐ No, this topic was not offered to staff by the trust

40. In relation to **care of women following operative interventions**  
*If you did not provide this training, please skip to Section 41 (p.48)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Choose an item.

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

Choose an item.

3. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Providers directly employed by the Trust (In-House)

4. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

5. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust  
☐ Hospital Charity funds  
☐ Health Education England funding  
☐ N/A  
☐ Other (please specify)

**6. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☒ Face-to-face; Lecture-Based
- ☒ Interactive Workshop-Based
- ☒ Simulation/Practical-Based Team Training
- ☒ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**7. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☒ No

**8. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☒ I do not have an evaluation form

**9. If you have anything you would like to add which is relevant to this topic, please comment below**

41. Still thinking about training offered to maternity staff by your Trust over the last financial year...

1. Did your trust offer training on **intermittent auscultation** to maternity staff in the last financial year?

- ☐ Yes, and it was mandatory training for some/all staff
- ☐ Yes, but it was not part of mandatory training
- ☒ No, this topic was not offered to staff by the trust

42. In relation to **intermittent auscultation**

*If you did not provide this training, please skip to Section 43 (p.50)*

1. If mandatory, how often is it required that relevant staff complete this training? \*

Choose an item.

2. If mandatory, what was the minimum duration of training mandated for relevant staff on this topic? \*

What number of hours were staff required to have attended training on this topic for it to be considered complete?

Choose an item.

3. Who delivered the training on this topic for staff at your trust, over the last financial year? \*

Choose an item.

4. If external providers were used, can you tell us which external providers delivered this training? \*

If external providers were not used, please write N/A.

5. If external providers were used, how was this funded? \*

- ☐ Allocated by the Trust
- ☐ Hospital Charity funds
- ☐ Health Education England funding
- ☐ N/A
- ☐ Other (please specify)

**6. How was this training delivered? \***

Please select all that apply

- ☐ eLearning
- ☐ Face-to-face; Lecture-Based
- ☐ Interactive Workshop-Based
- ☐ Simulation/Practical-Based Team Training
- ☐ Case-review sessions
- ☐ Audio/Video
- ☐ Printed Material
- ☐ Other (please specify)

**7. Did you evaluate the training delivered on this topic? \***

- ☐ Yes
- ☐ No

**8. If you collect evaluation data for training on this topic, please attach an example/examples of methods used to evaluate this training at your trust to your response.**

- ☐ I have attached an evaluation form
- ☐ I do not have an evaluation form

**9. If you have anything you would like to add which is relevant to this topic, please comment below**



## 43. Final Thoughts

### 1. In your Trust, have you identified barriers to providing training? \*

If so, what were they?

Please select all that apply.

- ☒ Staffing
- ☐ Financial
- ☒ Equipment
- ☐ Venue restrictions
- ☒ Venue availability
- ☒ Facilitator availability
- ☐ Location of relevant training courses
- ☐ **No barriers identified**
- ☐ Other (please specify)

### 2. In your Trust, have you identified barriers to staff attendance at scheduled training? \*

If so, what were they?

Please select all that apply.

- ☒ Staffing
- ☒ Sickness
- ☐ Communication
- ☐ **No barriers identified**
- ☐ Other (please specify)

### 3. Do you have any further comments, questions or concerns?