

Freedom of Information Request: Our Reference CTHB_328_18

You asked:

1. How many staff have been suspended on full pay over the last three year?

2018 – * less than 5 (to date)
2017 - 9
2016 - 14
2015 – 12

*We are unable to provide you with the level of detail you are seeking as to the specific number of staff suspensions for 2018 as there is a potential risk of identifying the individual if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

2. How long each member of staff were/are suspended.

This information is not centrally recorded.

3. How much these staff were paid over the course of their suspension.

In order to ensure that all cases are treated with equal fairness, all suspensions are on full pay for the duration of the suspended period of employment, as per Section 12 of the WP9 All Wales Disciplinary Policy. Under our obligation to advise and assist, please find the policy attached.

4. How many staff have been suspended for more than a year?

This information is not recorded centrally.