

## **Freedom of Information Request: Our Reference CTHB\_137\_18**

### **You asked:**

**I would like to make a FOI request with the aim at understanding and improving the training and service offered by Emergency Nurse Practitioners (ENPs). These are the nurses working either in Minor Injury units or Emergency Departments within your organisation.**

#### **1. How many ENPs are employed by your health board?**

18.

#### **2. What pay band are these ENPs working at? (not the pay but the pay band)?**

- 6 x Band 6
- 12 x Band 7

#### **3 Where do the ENPs who are on Band 6 work? Are they in Minor Injury Units or A&E?**

Band 6 ENPs work in Minor Injury Units and A&E.

#### **4. Where do the ENPs with Band 7 Work? Are they in Minor Injury Units or A&E?**

Band 7 ENPs work in Minor Injury Units and A&E.

#### **5. Where do the ENPs who are higher than band 7 work? Are they in Minor Injury Units or A&E?**

N/A

#### **6. Do all those who have a Band 7 or above have a Masters?**

The national profiles for Nursing Services that have been used when job evaluating the job descriptions of the Band 7 roles are:

**Nurse Team Manager profile** and the person specification states:

- Registered nurse with Degree and Emergency Nurse Practitioner trained.

**Nurse Advanced profile** and the person specification states:

- Registered Nurse.
- Highly developed specialist knowledge acquired through a combination of in depth experience and post registration study which will include emergency care as obtained through a Masters Degree or equivalent experience.
- A&E Diploma or equivalent.
- Nurse Practitioner Course.
- Teaching and Assessing Module.

**7. What term of reference is used when an ENP would like to move from a Band 6 to 7?**

If there was a service requirement for a Band 7, the role would be advertised as a vacancy and the job description and person specification used to determine whether applicants had the required level of qualifications and experience.