

Freedom of Information Request: Our Reference CTHB_238_17

You asked:

1. How many headcount (NOT full-time equivalent) nurses (from AfC band 5 and upwards) and doctors (from FY1 and upwards) have sought help from on-site occupational health (OH) services in the past year (April 2016 – April 2017)? **Eg. 550 nurses and 600 doctors**
2. Of the total number of nurses seeking OH support, what headcount number sought help for anxiety, stress or depression (ASD) or any other psychological condition? **Eg. 220 nurses**
3. Of the total number of doctors seeking OH support, what headcount number sought help for anxiety, stress or depression (ASD) or any other psychological condition? **Eg. 400 doctors**
4. How many OH staff do you currently employ and what is the population they serve (Eg. How many employees do they cover)? **Eg. 10 OH staff serve a total population of 5,000 employees**

Our response:

Our electronic staff record records staff groups Medical and Dental and Nursing and Midwifery

Within Cwm Taf, the Medical and Dental Headcount is **691**. Cwm Taf's Registered nurses and midwives, (band 5 and above) total headcount is **2543**

"Help" has been identified as either manager or self referral and not related to other aspects of Occupational Health e.g. vaccines. We are unable to confirm from our data if this is staff asking for support or being referred due to health concerns raised by management.

1. Cwm Taf's Medical and Dental: manager and self referrals is **62**
Cwm Taf's Registered nurses and midwives: manager and self referrals is **508**
2. **Cwm Taf's Registered nurses and midwives: manager and self referrals relating to all aspects of mental health** – anxiety, behavioural disorder, bipolar disorder, delusional disorder, depression, eating disorder, insomnia, manic disorder, obsessive compulsive disorder, panic attacks, personality disorder, phobic disorders, psychosis, schizoaffective disorder, schizophrenia, self harm, stress or other psychiatric disorder. (list from ICD codes of OH computer entries) is **133**

3. **Cwm Taf's doctors seeking OH support relating to all aspects of mental health** – anxiety, behavioural disorder, bipolar disorder, delusional disorder, depression, eating disorder, insomnia, manic disorder, obsessive compulsive disorder, panic attacks, personality disorder, phobic disorders, psychosis, schizoaffective disorder, schizophrenia, self harm, stress or other psychiatric disorder. (list from ICD codes of OH computer entries is **15**)
4. There is currently 20 (Headcount) OH staff employed. The population the OH team cover is approx 8483.