

## Freedom of Information Request: Our Reference CTHB\_268\_17

### You asked:

Following a notice that a recruiting visit to India has led to the equivalent of 46 new full-time nurses about to fill vacancies in North Wales, we are currently researching the situation in other areas, and therefore, I'm asking for your help please.

- I would like to ask how many nurses from Europe and beyond have been recruited over the past 5 years for your Health Board?
- Also how many nursing/ medical staff vacancies are unfilled at present?

### Our response:

Whilst nationality is a recordable field on our Electronic Staff Record (ESR), it is not mandatory. We do not centrally record where staff are recruited from.

Below is a table of the total Hires for the period 1<sup>st</sup> Aug 2012 to 31<sup>st</sup> Jul 2017, 36.61% have a recorded Nationality, so 63.39% are unrecorded.

| <b>British/EU/Non EU</b> | <b>Hire Headcount</b> |
|--------------------------|-----------------------|
| British                  | 1214                  |
| EU                       | 51                    |
| Non EU                   | 188                   |
| Unrecorded               | 2516                  |
| <b>Total</b>             | <b>3969</b>           |

The figures below show vacancies that the Health Board is actively recruiting to (as at 17<sup>th</sup> August 2017). This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system therefore the post has not been filled in any way yet.

Our staff groups are categorised as Nursing and Midwifery, and Medical and Dental:

- Nursing and Midwifery – 63.4 FTE
- Medical and Dental – 54.2 FTE