

## **Freedom of Information Request: Our Reference CTHB\_304\_16**

**You asked:**

### **1. How many staff are currently suspended pending criminal investigations?**

I can confirm that Cwm Taf University Health Board does hold this information. However, to release the specific information in the way that you have requested would mean disclosure of low numbers. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain.

In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. Therefore, please find that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. Section 40 is the exemption for personal information.

However, to assist with your request I can confirm that there are currently less than 5 staff suspended, which relates to matters currently being investigated by the police. Please note that these investigations may not necessarily result in a criminal conviction.

### **2. How many staff have been charged while in service year by year for each of the last five years and what were the charges?**

I can confirm that the Health Board does not centrally record this information. The information you require would be recorded within the individual staff member's personal file. To provide you with this information, would require a manual trawl and significantly exceed the 18 hours time and £450 cost limit set out within Section 12 of the Freedom of Information Act. As the Health Board currently employ approximately 7800 staff it would take us in excess of 650 hours to review staff personal files. This figure is based on a timescale of 5 minutes per personal file, there being approximately 7800 files to review. Therefore, to obtain the data would work out at approximately 650 hours @ £25.00 per hour (cost permitted under the act) = £16,250.

### **3. How many staff have been convicted while in service year by year for each of the last five years and what were the convictions?**

Please see response to question 2.