

## **Freedom of Information Request: Our Reference CTHB\_349\_16**

### **You asked:**

What were the most common reasons for staff absenteeism in the financial year 2015-16?

Could you please break down the information by staff group, for example:

- Ambulance staff;
- Medical and Dental staff;
- Nursing, Midwifery and Health Visiting staff;
- Healthcare Assistants and Support Workers;
- Administration, Estates and General Payments staff;
- Scientific, Therapeutic and Technical staff.

Could you please outline the most common type of reasons for absence, the number of staff who took absence for this reason, and if possible a measure to show the average amount of days lost for each absenteeism reason or the average length of each staff members

So for example:

- Musculoskeletal – "X" days were lost / on average, each staff member was absent for "X" days
- Anxiety / Stress / Other psychiatric illnesses
- Other Known cause
- Unknown Causes / Not Specified
- Gastrointestinal problems
- Cold/Influenza
- Cancer
- Pregnancy Related
- Ear, nose, throat (ENT)
- Heart / Circulatory
- Headache / Migraine
- Infectious diseases
- Substance Abuse

### **Our response:**

Please see response provided in the attached spreadsheet. Please note that as a University Health Board we do not employ ambulance staff. You will need to contact the Welsh Ambulance Services NHS Trust ([FOI.amb@wales.nhs.uk](mailto:FOI.amb@wales.nhs.uk)) for this information.