



AGENDA ITEM

(5.3)

PLANNING, PERFORMANCE & FINANCE COMMITTEE

DEVELOPMENT OF 2022-25 INTEGRATED MEDIUM TERM PLAN

Date of meeting	(21/12/2021)
FOI Status	Open/Public
If closed please indicate reason	Not Applicable - Public Report
Prepared by	Claire Nelson, Assistant Director of Transformation
Presented by	Linda Prosser, Director of Strategy and Transformation
Approving Executive Sponsor	Executive Director of Strategy and Transformation
Report purpose	FOR NOTING

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals	Date	Outcome
		Choose an item.

ACRONYMS

CTM	Cwm Taf Morgannwg University Health Board
ILG	Integrated Locality Groups
IMTP	Integrated Medium Term Plan
WG	Welsh Government

1. SITUATION/BACKGROUND

- 1.1 Welsh Government (WG) published their Integrated Medium Term Plan (IMTP) Framework for 2022-25 on the 9 November 2021, which set out the submission deadline as the 28 February 2022.
- 1.2 Specific guidance on Primary Care Cluster Planning followed from WG on the 23 November 2021 with the same submission date of the 28 February 2022 and the request that Cluster Plans 'should visibly inform (and be informed by) Health Board IMTPs'.
- 1.3 An extraordinary Cwm Taf Morgannwg University Health Board (CTM) meeting of the Board has been scheduled for the 24 February 2022 to consider and approve the IMTP and Primary Care Cluster Plans.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The IMTP is being built upon the feedback from WG and Audit Wales in relation to the 2021-22 Annual Plan and preceding Quarterly Resetting Plans during 2020-21. This includes the need for clear deliverables and stronger alignment between workforce, finance and operational delivery.
- 2.2 Weekly meetings have been taking place with Executive Leads to work through the requirements of both Corporate Departments and Integrated Local Groups (ILGs). These requirements have been summarised in local guidance which also outlines the timeframes to be met. Monthly meetings with the wider organisation have also taken place and will continue until the submission of the IMTP to Board.
- 2.3 Corporate Departments and ILGs have been asked to write recovery plans, starting with completion of finance templates by 4 January 2022. The templates ask four main questions around plans for meeting last year's shortfall recurrently, opportunities for further savings and predicted costs for Covid-19 and Winter Plans in the forthcoming year.
- 2.4 Whilst the significant pressures on operational teams continues, it has been agreed as with last year's Annual Plan, that the IMTP will be corporately led where possible, noting the bigger part that ILGs will need to play in recovery plans.



- 2.5 Both informal and formal engagement meetings with WG colleagues are scheduled for January 2022 where key elements of the plan such as finance, service change, workforce and activity, ahead of submission can be discussed and challenges highlighted.
- 2.6 A Board Briefing session specifically on the IMTP is looking to be arranged for the end of January/early February 2022 to flag any issues or difficult decisions to be made.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

- 3.1 The WG Framework sets out that if organisations’ are unable to submit a financially balanced IMTP, then they must advise WG of this by the 15 January 2022.
- 3.2 Due to the significant deterioration in the Health Board’s forecast recurrent deficit at the end of 2021/22 there is a high risk that the Health Board will not be able to submit a balanced plan. The recurrent deficit is due to recurrent overspends primarily in ILGs, but also in a number of Corporate Departments and Primary Care.
- 3.3 A number of third sector contracts also only have non-recurrent funding available up until the end of March 2022. The effect that the termination of these contracts will have on service delivery is being worked through and a decision as to whether the contracts can continue will be agreed by the end of December in order to provide adequate notice to the organisations’ and to understand the financial requirements on the Health Board of them continuing.
- 3.4 As the WG finance allocation letter for 2022/23 is not due until the end of December 2021, it is unknown if it will just cover core inflationary uplifts and the funding already confirmed for the Planned Care and Unscheduled Care priorities. If this is the case, this will reduce the feasibility of a balanced plan.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	There are no specific quality and safety implications related to the activity outlined in this report.
Related Health and Care standard(s)	Governance, Leadership and Accountability All healthcare standards relate to the IMTP



Equality Impact Assessment (EIA) completed - Please note EIAs are required for <u>all</u> new, changed or withdrawn policies and services.	No (Include further detail below)
	The IMTP is a strategic document and does not specifically make changes to any policies and services.
Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Strategic Goals	Improving Care

5. RECOMMENDATION

- 5.1 The Planning, Performance and Planning Committee is asked to **NOTE** the development of the IMTP 2022-25.