

AGENDA	ITEM
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5.1

PLANNING, PERFORMANCE & FINANCE COMMITTEE

INTEGRATED PERFORMANCE DASHBOARD

Date of meeting	27/04/2021
FOI Status	Open/Public
If closed please indicate reason	Not Applicable - Public Report
Prepared by	Alan Roderick, Assistant Director of Performance & Information
Presented by	Clare Williams, Director of Planning & Performance (Interim)
Approving Executive Sponsor	Executive Director of Planning & Performance
Report purpose	FOR NOTING

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)				
Committee/Group/Individuals Date Outcome				
Management Board	21/04/21	NOTED		

ACRONYM	S
ILG	Integrated Locality Group
RTT	Referral to Treatment
FUNB	Follow Ups Not Booked
SOS	See on Symptom
PIFU	Patient Initiated Follow Up
DTOC	Delayed Transfers of Care
PMO	Programme Management Office
PCH	Prince Charles Hospital
RGH	Royal Glamorgan Hospital
СТ	Cwm Taf



	WALEST			
POW	Princess of Wales			
YCC	Ysbyty Cwm Cynon			
YCR	Ysbyty Cwm Rhondda			
CTM	Cwm Taf Morgannwg			
RCT	Rhondda Cynon Taff			
SB	Swansea Bay			
NPT	Neath Port Talbot			
IMTP	Integrated Medium Term Plan			
HMRC	HM Revenue & Customs			
ED	Emergency Department			
IPC	Infection Prevention and Control			
SIs	Serious Incidents			
NUSC	Non Urgent Suspected Cancer			
USC	Urgent Suspected Cancer			
SCP	Single Cancer Pathway			
NOUS	Non Obstetric Ultra-Sound			
SSNAP	Sentinel Stroke National Audit Programme			
QIM	Quality Improvement Measures			
SALT	Speech and Language Therapy			
CAMHS	Child and Adolescent Mental Health Services			
p-CAMHS	Primary Child and Adolescent Mental Health Services			
s-CAMHS	Specialist Child and Adolescent Mental Health Services			
SIOF	Single Integrated Outcomes Framework			
ONS	Office for National Statistics			
WAST	Welsh Ambulance Service NHS Trust			
WPAS	Welsh Patient Administration System			
MPI	Master Patient Index			
RCS	Royal College of Surgeons			
WCP	Welsh Clinical Portal			
WHSSC	Welsh Health Specialised Services Committee			
TAVI	Transcatheter Aortic Valve Implantation			

1. SITUATION/BACKGROUND

1.1 This report provides the Committee with a summary of performance against a number of key quality and performance indicators. This will include areas where the organisation has made significant improvements or has particular challenges including the impact of COVID-19, together with areas where the Health Board is under formal escalation measures from the Welsh Government and/or where local progress is being monitored.



- 1.2 The Integrated Performance Dashboard (**Appendix 1**), provides the detail of the performance position, where in addition to the detail on key indicators, there is also the *At a Glance* summary of the indicators within the Quadruple Aims.
- 1.3 On the 6 April 2020, the Welsh Government issued the <u>Delivery Framework 2020-21</u>, The framework is an interim document whilst further work is undertaken to identify outcome focused measures that deliver the priorities of the Single Integrated Outcomes Framework for Health and Social Care (SIOF), a recommendation of <u>A Healthier Wales</u>.
- 1.4 Many of the existing indicators from the Delivery Framework 2019-2020 are mapped to A Healthier Wales Quadruple Aims and these map to the Health Board's four strategic well-being objectives.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

				QUALITY				
his report)								
Variance from Plan				Indicators				
Current Month	Year to Date	Forecast Full Year	Forecast Recurrent	Complaints		Mar-21	Feb-21	RAG
£m	£m	£m	£m	CTM 30 day complaints response compliance %		53%	70%	ı î
-1.0	-3.6		A 1/	Falls		Mar-21	Feb-21	RAG
0.3	-1.6		5.0	Total Inpatient Falls		240	230	1
-0.6	-1.0			Number of Inpatient Falls where Severity was Moderate/Severe/Death		18	13	Î
-0.8	1.8		14.1	Pressure Damage		Mar-21	Feb-21	RAG
i			£15.0m	Total Pressure Damage		410	405	1
2.0	4.2		(including £13.4m	Total Hospital Acquired Pressure Damage		71	102	Û
			planned deficit)	ed deficit) Total Hospital Acquired Pressure Damage Grade 3 & 4		3	3	₩.
-0.1	-0.2	0	34.1	Safeguarding		Mar-21	Feb-21	RAG
			7	Number of UHB Adult at Risk referrals		41	56	ı,
Current Month	Year to Date	Forecast Full Year)					
96.7%	93.5%	93.5%	Target 95%					
£5.1m	£38m	£52.6m	Includes £3.9m of anticipated funding					
6.5%	7.0%	6.8%						
				PEOPLE				
	F-L 24	Towns	DAC		May 24	F=1-24	Tours	DAC
Mar-21	Feb-21	Target	RAG	Indicators	Mar-21	Feb-21	Target	RAG
533	712	Zero	0	Indicators Turnover	9.4%	9.1%	11%	0
533 142	712 156	Zero Zero	0	Indicators Turnover Exit Interview by Leaver	9.4% 4.0%	9.1% 0.0%		0
533 142 39,033	712 156 29,176	Zero Zero Zero	0	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month)	9.4% 4.0% 5.9%	9.1% 0.0% 7.8%	11%	0
533 142 39,033 12,931	712 156 29,176 12,759	Zero Zero Zero Zero	0	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month)	9.4% 4.0% 5.9% 7.1%	9.1% 0.0% 7.8% 7.1%	11% 60% 4.5%	0
533 142 39,033 12,931 30.5%	712 156 29,176 12,759 33.7%	Zero Zero Zero Zero 100%	0	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compliance	9.4% 4.0% 5.9% 7.1% 36.5%	9.1% 0.0% 7.8% 7.1% 32.7%	11% 60%	0
533 142 39,033 12,931 30.5% Feb-21	712 156 29,176 12,759 33.7% Jan-21	Zero Zero Zero Zero 100% Target	O RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compliance Fill Rate Bank	9.4% 4.0% 5.9% 7.1% 36.5% 36.0%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0%	11% 60% 4.5%	0
533 142 39,033 12,931 30.5% Feb-21 89.6%	712 156 29,176 12,759 33.7% Jan-21 85.6%	Zero Zero Zero Zero 100% Target 80%	Q Q Q RAG	Indicators Turmover Evit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compilance Fill Rate Bank Fill Rate Oncortract Agency (RNs)	9,4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0%	11% 60% 4.5% - 4.5% - 90%	0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6%	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7%	Zero Zero Zero Zero 100% Target 80%	RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compliance Fill Rate Bank Fill Rate On-contract Agency (RNs) PADR	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 50.5%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0% 47.6%	11% 60% 4.5%	0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6%	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7% 0.0%	Zero Zero Zero Zero 100% Target 80% 80%	RAG	Indicators Turmover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compliance Fill Rate Bank Fill Rate On-contract Agency (RNs) PADR Statutory and Mandatory Training - All Levels	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 50.5% 58.0%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0% 47.6% 57.0%	11% 60% 4.5% - 4.5% - 90%	0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6% 16.7%	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7% 0.0% 71.4%	Zero Zero Zero Zero 100% Target 80% 80% 80%	RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compiliance Fill Rate Bank Fill Rate On-contract Agency (RNs) PADR Statutory and Mandatory Training - All Levels Statutory and Mandatory Training - Level 1	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 50.5% 58.0% 66.3%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0% 47.6% 57.0% 65.2%	11% 60% 4.5% 85% 90% 85%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6% 16.7% 66.7% 27,974	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7% 0.0% 71.4% 27,438	Zero Zero Zero Zero Zero 100% Target 80% 80% 80% 14,815	RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (in month) Return to Work Compliance Fill Rate Bank Fill Rate Con-contract Agency (RNs) PADR Statutory and Mandatory Training - All Levels Statutory and Mandatory Training - Level 1 Jobo Planning Compliance (Consultant)	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 50.5% 58.0% 66.3% 17.0%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.6% 57.0% 65.2% 17.0%	11% 60% 4.5% 85% 90% 85%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6% 16.7% 66.7% 27,974 10.6%	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7% 0.0% 71.4% 27,438 1.7%	Zero Zero Zero Zero 100% Target 80% 80% 80% 80% 14,815 SSNAP Average 54%	RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compliance Fill Rate Bank Fill Rate On-contract Agency (RNs) PADR Statutory and Mandatory Training - All Levels Statutory and Mandatory Training - Level 1 Job Planning Compliance (SAS) bot Planning Compliance (SAS)	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 50.5% 58.0% 66.3% 17.0%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0% 47.6% 55.2% 17.0% 10.0%	11% 60% 4.5% 85% 90% 85% 85%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6% 16.7% 66.7% 27,974 10.6% 51.9%	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7% 0.0% 71.4% 27,438 1.7% 49.0%	Zero Zero Zero Zero 2ero 2ero 100% Target 80% 80% 80% \$80% \$80% \$80% \$\$SNAP Average 54%	RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compiliance Fill Rate Bank Fill Rate On-contract Agency (RNs) PADR Statutory and Mandatory Training - All Levels Statutory and Mandatory Training - Level 1 Job Planning Compiliance (Gorsultant) Job Planning Compiliance (SAS) Direct Engagement Compiliance (M&D)	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 55.5% 58.0% 66.3% 17.0% 15.0% 97%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0% 47.6% 57.0% 65.2% 17.0% 10.0% 95%	11% 60% 4.5% 90% 85% 85% 85% - 90% 100%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
533 142 39,033 12,931 30.5% Feb-21 89.6% 86.6% 16.7% 66.7% 27,974 10.6% 51.9%	712 156 29,176 12,759 33.7% Jan-21 85.6% 90.7% 0.0% 71.4% 27,438 1.7% 49.0%	Zero Zero Zero Zero 100% Target 80% 80% 80% 80% 14,815 SSNAP Average 54%	RAG	Indicators Turnover Exit Interview by Leaver Sickness Absence Rate (in month) Sickness Absence Rate (rolling 12 month) Return to Work Compliance Fill Rate Bank Fill Rate On-contract Agency (RNs) PADR Statutory and Mandatory Training - All Levels Statutory and Mandatory Training - Level 1 Job Planning Compliance (SAS) bot Planning Compliance (SAS)	9.4% 4.0% 5.9% 7.1% 36.5% 36.0% 62.0% 50.5% 58.0% 66.3% 17.0%	9.1% 0.0% 7.8% 7.1% 32.7% 21.0% 47.0% 47.6% 55.2% 17.0% 10.0%	11% 60% 4.5% 85% 90% 85% 85%	0
	Current Month £m -1.0 0.3 -0.6 -0.8 2.0 -0.1 Current Month 96.7% £5.1m	Varia Vari	Variance from Plan	Variance from Plan	Variance from Plan Variance from Plan	Nation	Variance from Plan	Number of Inpatient Falls Number of Inpatient Falls

- 2.1 This is the emerging Balanced Scorecard, with indicators that bring together Quality & Safety, Finance, Workforce and Performance for the Health Board.
- 2.2 This particular report will concentrate on the Performance quadrant, with other reports on the agenda covering the remaining quadrants.



• WHSSC Commissioned Services – Executive Lead, Director of Planning & Performance

2.3 There is no specific update on WHSSC Commissioned Services this month. However using data collected and reported by NHS Wales Informatics Services (NWIS) page 13 of the dashboard shows waiting times for CTM residents at other Welsh providers, though the actual Commissioner is not WHSSC in all instances.

Resetting Elective Services – Executive Lead, Director of Operations

- 2.4 Pages 3 and 4 of the Dashboard detail elective activity undertaken in both internal and independent hospital capacity. Whilst treatment continues to be undertaken in independent hospital capacity, the granularity of data has not been maintained.
- 2.5 The increasing trend in elective waiting times largely continues, albeit that the total Stage 4 waiting list has reduced, aided by the waiting list validation exercise.
- 2.6 The Planned Care Recovery Programme has commenced with demand and capacity work having been completed for both RTT and Cancer waiting times.
- 2.7 The ambition remains to return to no patients waiting over 36 weeks for elective treatment by the end of March 2023 and to do so in a sustainable way. The milestone for March 2022 is to have no patients waiting over 52 weeks.

Unscheduled Care – Executive Lead, Director of Operations

- 2.8 Unscheduled care indicators, are highlighted on pages 8 and 10, with an increase in the volume of unscheduled presentations at PCH from Aneurin Bevan UHB in particular.
- 2.9 A recent assessment has concluded that whilst in overall terms, the volume of admissions from Aneurin Bevan and Powys combined has reduced, the volume of patients staying in hospital for more than 5 days has at least remained the same and for some months is higher than in pre-Covid times
- 2.10 This is being closely monitored from a commissioning perspective.



• Cancer Waiting Times - Executive Lead, Medical Director

- 2.11 The total number of active patients waiting at first outpatient and diagnostic stage of their pathway has increased markedly. This accounts for 69% and 23% respectively of the total increase.
- 2.12 Understandably the focus has been on treating the longest waiting patients, which has subsequently reduced overall performance, as these group of patients had already breached 62 days. Each ILG has provided a backlog clearance plan to the Chief Operating Officer regarding improvement of their overall 62 day performance.
- 2.13 Additional work is being undertaken in relation to the sustainability of all services following clearance of the backlog. The current forecast is that the 75% compliance target for SCP will not be met in Urology, Lower and Upper GI and Gynaecology given the current circumstances, but that compliance is achievable in the other tumour sites.

• Quality Improvement Measures - Executive Lead, Director of Therapies & Health Sciences

- 2.14 Current performance levels are detailed on page 9 of the Dashboard.
- 2.15 At the Population Health and Partnership Committee on 7th April it was agreed that stroke performance should be referred to the Quality and Safety Committee for monitoring and oversight, and a further update to the PHP committee in 6 months

• Mental Health Measure - Executive Lead, Director of Operations

- 2.16 Compliance against Part One of the Mental Health Measure continued to surpass the 80% target in February at 89.6%, an improvement on January's position of 85.6%.
- 2.17 Further compliance figures across the range of services are shown on page 12 of the Dashboard, where compliance in CAMHS, Neurodevelopment and Specialist CAMHS services continue to be low.
- 2.18 Psychological Therapy compliance improved during February to 76.8%, with the vast majority of patients waiting in excess of 26 weeks within three specific teams.



Psychological Therapy Waiting Times					
	M&C	RTE	Bridgend	СТМ	СТМ
				All other PT	
Reporting Period February 2021	CMHT	СМНТ	LPMHSS	services	Total
0 - 26 weeks	34	40	114	160	348
27 - 35 weeks	6	12	6	14	38
36 - 51 weeks	6	10	2	10	28
52+ weeks	19	11	0	9	39
Total Waits	65	73	122	193	453
% <26 weeks	52.3%	54.8%	93.4%	82.9%	76.8%
% >36 weeks	38.5%	28.8%	1.6%	9.8%	14.8%
% >52 weeks	29.2%	15.1%	0.0%	4.7%	8.6%

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

3.1 The key risks are covered in the summary and main body of the report.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	Yes (Please see detail below)		
	A number of indicators monitor progress in relation to Quality, Safety and Patient Experience, such as Healthcare Acquired Infection Rates and Access rates.		
	Choose an item.		
Related Health and Care standard(s)	The 22 Health & Care Standards for NHS Wales are mapped into the 7 Quality Themes. The work reported in this summary and related annexes take into account many of the related quality themes.		
Equality Impact Assessment (EIA) completed - Please note	No (Include further detail below)		
EIAs are required for <u>all</u> new, changed or withdrawn policies and services.	Not yet assessed		
	Yes (Include further detail below)		
Legal implications / impact	A number of indicators monitor progress in relation to legislation, such as the Mental Health Measure.		
Resource (Capital/Revenue £/Workforce) implications /	There is no direct impact on resources as a result of the activity outlined in this report.		



Impact	There are no directly related resource implications as a result of this report, although a number of improvement areas have underpinning financial plans.
Link to Strategic Well-being Objectives	Provide high quality, evidence based, and accessible care

5. RECOMMENDATION

5.1 The Committee is asked to **NOTE** the Integrated Performance Dashboard together with this report.