



AGENDA ITEM

(4.1)

PLANNING, PERFORMANCE & FINANCE COMMITTEE

INTEGRATED MEDIUM TERM PLAN PRIORITIES 2021/22

Date of meeting	25/02/2021
FOI Status	Open/Public
If closed please indicate reason	Not Applicable - Public Report
Prepared by	Claire Nelson, Assistant Director of Planning
Presented by	Clare Williams, Director of Planning and Performance
Approving Executive Sponsor	Executive Director of Planning & Performance
Report purpose	FOR DISCUSSION / REVIEW

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals	Date	Outcome
Management Board	23/02/2021	NOTED

ACRONYMS

IMTP	Integrated Medium Term Plan
MDS	Minimum Dataset
ILG	Integrated Locality Group

1. SITUATION/BACKGROUND

- 1.1 Two recent Strategy and Integrated Medium Term Plan (IMTP) Development sessions have identified that further work is required to define the organisation's IMTP / Annual Plan priorities. Whilst the priorities need to reflect the emerging Integrated Health and Care Strategy and the Health Board's Strategic Well-Being Objectives, they need to clearly responded to the both our continuing escalation status and our immediate recovery and resetting agenda.
- 1.2 The Health Board Strategic Well-being objectives, approved in January 2020 are:
- Work with Communities and Partners to reduce inequality, promote well-being and prevent ill-health;
 - Provide high quality, evidence based, accessible care;
 - Ensure sustainability in all that we do, economically, environmentally and socially; and
 - Co-create with staff and partners a learning and growing culture.
- 1.3 A letter was received from Welsh Government on 29 January 2021 further clarifying the IMTP requirements. It requested an annual plan of 30-page narrative, which set the direction with firm dates and commitments for Quarter 1. The Plan was to include highlights of priority areas, partnership working and dependencies and outline how any risks would be addressed. A requirement for a planned care recovery update was also stated and was submitted (Appendix 1) in line with the Welsh Government deadline of 3 February 2021.
- 1.4 Whilst setting out the Health Board plans for 2021/22, the IMTP must also demonstrate how the Health Board is responding to the five ministerial priorities (Prevention, Reducing health inequalities, Primary and Community care, Timely access to services, mental health) and Decarbonisation and social partnership.
- 1.5 The Welsh Government Minimum Dataset (MDS) was received on 12 February and is to be submitted alongside the IMTP by 31 March 2021. The MDS will set out our planned delivery profiles for a number of key metrics aligned to our priorities.
- 1.6 A draft set of 2021/22 priorities were included in the Management Board approved 2021/22 IMTP Local Planning Framework. The Framework was issued to Integrated Locality Groups (ILG), Systems Groups and Assistant Directors in December 2020.



2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

2.1 The priorities as set out in the 2021/22 IMTP Local Planning Framework, have been reviewed in the light of recent Management Board and Board discussions and are designed to support the direction of the Health Board's Strategic Well-being objectives. The resultant priorities for 2021/22 are proposed as:

1. COVID19 public health protection, through sustainable contact tracing and case management, surveillance and sampling, testing and vaccination.
2. Strengthening the health and care system within Cwm Taf Morgannwg, understanding the impact of COVID and wider inequalities on our communities: publishing the Health Board Integrated Health and Care Strategy; and implementation of the Transformation ambition of the Regional Partnership Board.
3. Further embed our approach to transparent quality and patient safety governance as set out in the Quality and Patient Safety Governance framework.
4. Deliver healthcare service reset and recovery: cancer, surgery and emergency care, alongside primary, community and mental health care; minimise harm by maximising the capacity available to meet the demand for the next 3, 12 and 36 months.
5. Support and improve the well-being of our people, including through enhanced leadership and management, and embedding our values and behaviours.
6. Plan for recurrent financial balance.

2.2 These priorities will be delivered through: engaging and involving our communities and our people; utilising the data and information available to provide health intelligence and insight to inform service management, improvement and transformation; embedding new ways of working: agile, flexible, digital, clinical practice, workforce planning and modernisation, partnerships; and establish Improvement CTM: learning into action, developing the skills and leadership for improvement.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD / COMMITTEE

3.1 Balancing the breadth of Health Board responsibilities with the need to deliver against a focused set of priorities risks delivering against too narrow a set priorities or not delivering fully across a broader set.

4. IMPACT ASSESSMENT

Quality/ Safety/ Patient Experience implications	Yes (Please see detail below)
	Our plans for the planning and delivery of health and care services will be considered within the overriding WG ethical values and principles for healthcare delivery framework; Values Based Healthcare; and the Health Board Quality and Safety Framework to ensure the delivery of safe, timely, effective, efficient, equitable and person-centred services.
Related Health and Care standard(s)	Choose an item.
	The development and implementation of the IMTP consistent with/meets all the themes outlined in the Health & Care Standards for NHS Wales.
Equality impact assessment completed	No (Include further detail below)
	Not required
Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Strategic Well-being Objectives	Work with communities and partners to reduce inequality, promote well-being and prevent ill-health
	Provide high quality, evidence based, and accessible care
	Ensure sustainability in all that we do, economically, environmentally and socially
	Co-create with staff and partners a learning and growing culture

5. RECOMMENDATIONS

The Committee is asked to:

- **DISCUSS** and **REVIEW** the Health Board 2021/22 priorities considering if these need to be more clearly defined and whether they suitably reflect priorities for population health, value based healthcare and mental health.