

AGENDA ITEM

4.1

PLANNING, PERFORMANCE & FINANCE COMMITTEE
UPDATED 2021/22 ANNUAL PLAN
Date of meeting

22/06/2021

FOI Status

Open/Public

If closed please indicate reason

Choose an item.

Prepared by

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Presented by

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Approving Executive Sponsor

Executive Director of Strategy and Transformation

Report purpose

FOR APPROVAL

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)
Committee/Group/Individuals
Date
Outcome

Management Board

16/06/2021

ENDORSED FOR
APPROVAL

ACRONYMS

IMTP

Integrated Medium Term Plan

MDS

Minimum Dataset

CTM UHB

Cwm Taf Morgannwg University Health Board

ILG

Integrated Locality Group

1. SITUATION/BACKGROUND

- 1.1 In line with Welsh Government guidance, in place of the usual 3 year IMTP, the Health Board submitted its draft Annual Plan for 2021/22, plus accompanying Minimum Data Set (MDS), at the end of March 2021. The WG guidance set out a further requirement for a final Annual Plan, plus updated MDS, to be submitted to Welsh Government by the end of June 2021.
- 1.2 To inform the updated Plan, a letter received from WG on the 20th April set out initial feedback on an all Wales basis, noting that should any significant issues be identified as Plans were further reviewed, meetings would be organised directly with Health Boards. CTM UHB was not invited for such a meeting, however more detailed individual feedback was provided in a letter from Welsh Government received on 20th May 2021 (see appendix 2).
- 1.3 The Annual Plan has, therefore, been updated as required and is attached as appendix 1, although work remains ongoing in refining certain elements of this. Work on updating the MDS remains ongoing but will be complete by the required date.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The update of the Annual Plan has sought to address the following feedback that was provided by Welsh Government, in their individual feedback to the Health Board, received on 20th May 21:
 - The finance plan presented a core deficit that was not recognised in the context of the 20/21 outturn financial position
 - Further work required to ensure that service and workforce plans are aligned to achieve the objective of maintaining a 20/21 outturn position.
 - Greater alignment is required between finance, workforce and performance, with any risks around these areas clearly articulated.
 - The plan needs to include details on key deliverables, including timelines and this must include demand and capacity assumptions.
 - Whilst the prioritisation of work on the planned care recovery response was recognised, there is a need for transition to recovery/ business as usual to better reflect the ongoing COVID context - response arrangements in place, contingency planning for potential further waves, new opportunities for regional working and implications for the workforce
 - Further detail in relation to workforce planning is required, including any associated risks.

- Further detail required in relation to the alignment of investment in improvement capability and value based healthcare with the targeted intervention framework and developing a new modus operandi for the organisation
- Need to flag the continued work required to respond to the HIW/ Audit Wales governance review, with latest feedback received in May 2021

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

3.1 The plan has been updated seeking to address the feedback outlined above. Key points to note are-

- The finance section has been updated, now projecting a break even position for 2021/22 – full details of the assumptions behind this, including relating to COVID costs, are incorporated into the Finance section within the plan (see section 8, page 37)
- The Planned Care Recovery section has been updated, setting out the schemes that are progressing against the initial allocation of £16.8m and further schemes that are proposed - orthopaedics, mobile endoscopy, primary care pain management, increased outsourcing and additional management support for the programme – this represents 5 separate requests totalling £7.771m (see section 6.5 page 25)
- The Workforce section has been updated, seeking to provide greater detail and assurance in relation to the specific points highlighted by WG in their feedback above (see section 7, page 29)
- A 'plan on a page' has been included early in the document (see page 2) as well as a summary of key deliverables at the end of each chapter.

3.2 Whilst the key elements of the plan are not expected to change before final submission the end of June, some specific elements are expected to continue to develop until closer to the submission date, specifically-

- Bids have recently been submitted for Think 111 First, Urgent Primary Care Centres and a further bid for Same Day Emergency Care is imminent – once complete these will be summarised and added to the plan and the finance and workforce sections updated accordingly (note, this is already referenced in the finance plan)
- Savings plans are continuing to be developed across the organisation
- Finance and workforce templates will be adjusted to reflect the above



- Appendices are being finalised, providing greater detail in relation to demand and capacity, Planned Care Recovery Programme and the Finance plan.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	Yes (Please see detail below)
	The plans cover all aspects of health service delivery across each ILG, therefore cover a broad range of issues that have quality/safety and patient experience implications.
Related Health and Care standard(s)	Choose an item.
	If more than one Healthcare Standard applies please list below: The ILG Annual Plans cover aspects of all of the health and care standards
Equality Impact Assessment (EIA) completed - Please note EIAs are required for all new, changed or withdrawn policies and services.	Choose an item.
	If yes, please provide a hyperlink to the location of the completed EIA or who it would be available from in the box below.
	If no, please provide reasons why an EIA was not considered to be required in the box below.
Legal implications / impact	No- As individual plans are developed the requirement for EQIA will be considered
	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	
	Yes (Include further detail below)
Link to Strategic Well-being Objectives	The Annual Plan sets out their financial and workforce projection and plans for 2021/22
	Work with communities and partners to reduce inequality, promote well-being and prevent ill-health

5. RECOMMENDATION

- 5.1 **Approve:** the updated Annual Plan for submission to Welsh Government
- 5.2 **Note:** that further updates are expected prior to submission (as described in section 3.2), but will not fundamentally alter the Plan and will require Executive approval