GIG CYMRU NHS WALES | Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg University Health Board

AGENDA ITEM	
2.2.1	

PEOPLE & CULTURE COMMITTEE

HIGHLIGHT REPORT: ANCHOR INSTITUTION STEERING GROUP

DATE OF MEETING	8th February 2023

PUBLIC OR PRIVATE REPORT	Public

IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report

PREPARED BY	Dr. Tom Powell, Innovation Manager
PRESENTED BY	Linda Prosser, Executive Director of Strategy & Transformation
EXECUTIVE SPONSOR APPROVED	Linda Prosser, Executive Director of Strategy & transformation

REPORT PURPOSE	FOR NOTING

ACRONYMS	
	None Identified.

1.   PURPOSE

1.1   This report had been prepared to provide the Committee with details of the Anchor Institution Steering Group which most recently met on the 12th January 2023. The reporting function for the steering group has now been confirmed as to the Population Health & Partnerships Committee and this is the first highlight report that was submitted to them. This report is also being brought to the People & Culture Committee specifically around the elements relating to workforce and employment such as the recent Kickstart programme and project search.

1.2 Key highlights from the meeting are reported in section 2.

1.3 Committee is requested to **NOTE** the report.

HIGHLIGHT REPORT

ALERT / ESCALATE	There are no matters to escalate to the Board on this occasion.
ADVISE	The steering group approved its refreshed **Anchor Organisation strategy** (Appendix 1) and is continuing to work on its action plan. This set outs the rationale for an anchor organisation approach, impact to date to date and the **5 key themes**; Employment; Procurement; Capital Estates and facilities; Environment; and Corporate as areas of focus to deliver this strategy and will continue to refine our actions based on evaluation and consultation with our partners

The steering group has met on two occasions previously, initially as a forum for relevant CTMUHB functions to share activity that support an Anchor Organisation Approach. As it matures it now beginning to steer collaborative work around Housing and Health, Life Science Industry Mapping, Fair Work, Evaluation of Social Value alongside the key AO strategy pillars.

This highlight report was also presented to the Population Health & Partnerships Committee at their meeting held on the 1 February 2023.

The report is being presented to People and Culture Committee specifically around examples relating to workforce and employment such as the recent Kickstart programme and project search. (Appendix 2).

We are seeking advise from the Committees on where these and further Anchor Organisation case studies should be hosted online so they can be shared within and outside of CTM. |
| ASSURE | The steering group has received **reports for noting** on; the UHB Residents Review and; The Healthy Housing Alliance. |
| INFORM | The steering group received a short presentation for Cerys Reece PHW on its Fair work programme https://phw.nhs.wales/services-and-teams/wider-determinants-of-health-unit/fair-work-for-health-well-being-and-equity/ |

Appendix	The Anchor Organisation Strategy is attached alongside this update report as Appendix 1.
	The Kickstart Programme Case Study is attached alongside this update report as Appendix 2.