



AGENDA ITEM

2.1.7

PEOPLE & CULTURE COMMITTEE

COMMITTEE TERMS OF REFERENCE

Date of meeting	11/05/2022
FOI Status	Open/Public
If closed please indicate reason	Not Applicable - Public Report
Prepared by	Kathrine Davies, Corporate Governance Manager
Presented by	Wendy Penrhyn-Jones, Head of Corporate Governance and Board Business
Approving Executive Sponsor	Director of Corporate Governance
Report purpose	FOR NOTING

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals	Date	Outcome
People & Culture Committee	27/07/2020	ENDORSED FOR BOARD APPROVAL
Health Board	30/07/2020	APPROVED

1. SITUATION/BACKGROUND

- 1.1 Under our Standing Orders, Board Committees are required to review their Terms of Reference on an annual basis and these are attached as **Appendix 1** for that purpose. Any suggested changes will need to be brought to the attention of the Director of Corporate Governance for consideration. If there are no suggested amendments the Committee



is able to note that the review has been undertaken in its Annual Report which is currently being drafted and will be received at the next meeting of the Committee in August 2022.

2. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	Yes (Please see detail below)
	Evidence suggests there is correlation between governance behaviours in an organisation and the level of performance achieved at that same organisation. Therefore ensuring good governance within the Trust can support quality care.
Related Health and Care standard(s)	Governance, Leadership and Accountability
	If more than one Healthcare Standard applies please list below:
Equality Impact Assessment (EIA) completed - Please note EIAs are required for <u>all</u> new, changed or withdrawn policies and services.	No (Include further detail below)
	Not required.
Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Strategic Goals	Improving Care

3. RECOMMENDATION

5.1 The Committee is asked relay any suggested amendments via the Chair by 31st May 2022.