

Agenda

09:30 - 09:30 1. PRELIMINARY MATTERS

0 min

1.1. Welcome and Introductions

Chair

1.2. Apologies for Absence

Chair

For Noting

1.3. Declarations of Interest

Chair

For Noting

09:30 - 09:30 2. CONSENT AGENDA

0 min

2.1. Items for Approval

2.1.1. Unconfirmed Minutes of the Meeting held on 11 May 2022


Chair

For Approval


 2.1.1 Unconfirmed Minutes 11.5.22 P&C Committee v2.pdf (13 pages)

2.1.2. Policies

 2.1.2 Policies for Approval Cover Report PC Committee 10 August 2022.pdf (6 pages)

 2.1.2a Annual Leave Policy.pdf (24 pages)

 2.1.2b Re-deployment Policy.pdf (28 pages)

 2.1.2c Maternity, Paternity, Adoption and Surrogacy Policy (amended version) PC Committee 10 August 2022.pdf (22 pages)

 2.1.2d Recruitment & Retention of Disabled Staff.pdf (19 pages)

 2.1.2e ER Appeals Process when not Specified in the relevant HR Policy Final.pdf (7 pages)


 2.1.2f Pension Contributions Alternative Payments Policy.pdf (18 pages)

2.1.3. Committee Annual Report 2021-22 (& Self Assessment Outcome - to follow)

Director of Governance

For Approval

 2.1.3 P&CC Annual Report 2021-22 Cover Report PC Committee 10 August 2022.pdf (3 pages)

 2.1.3a Appendix 1 PCC Annual Report 2021-22 PC Committee 10 August 2022.pdf (6 pages)

2.1.4. Welsh Language Annual Report 2021-22 - to follow

Director for People

For Approval

2.2. Items for Noting

2.2.1. Final Internal Audit Report - Overtime and Additional Hours

Director for People

For Noting

 2.2.1 CTM Overtime Additional Hours final Internal Audit Report PC Committee 10 August 2022.pdf (22 pages)

2.2.2. Action Log - to follow

Chair

For Noting

09:30 - 09:30
0 min

3. MAIN AGENDA

3.1. GOVERNANCE

3.1.1. Organisational Risk Register

Director of Governance

For Discussion/Noting

 3.1.1a -Organisational Risk Register July 2022 - P&C August Cover Paper.pdf (3 pages)

 3.1.1b - Appendix 1 - Master Organisational Risk Register - July 2022 - Final 14.07.2022 - P&C.pdf (4 pages)

09:30 - 09:30
0 min

4. INSPIRING PEOPLE

4.1. Equality, Diversity & Inclusion - BAME Story

Please note that the Link is contained within the email sent with the Meeting Book.

For Discussion/Noting

4.2. People Directorate Operating Model - Presentation

Helen Watkins

For Discussion/Noting

 4.2 Draft People Deliverables & Operating Model PC Committee 10 August 2022.pdf (9 pages)

4.3. Employee Relations Report

Karen Wright

For Discussion/Noting

 4.3 Employee Relations Report PC Committee 10 August 2022.pdf (8 pages)

4.4. Employee Experience and Wellbeing - Presentation

Michelle Hurley-Tyers

To include an update on the four work areas.

For Discussion/Noting

 4.5. RJC Training Programme PC Committee 10 August 2022.pdf (7 pages)

4.5. Listening, Learning & Improvement Culture

K. Wright

To include an update on the Restorative Just Culture Course and High Level Overview of Next Steps
For Discussion/Noting

 4.5. RJC Training Programme PC Committee 10 August 2022.pdf (7 pages)

4.6. Values & Behaviours

Sharon Nash

For Discussion/Noting


 4.6 Values and Behaviours PC Committee 10 August 2022.pdf (6 pages)

 4.6a Culture Values Dashboard Infographic.final PC Committee 10 august 2022.pdf (3 pages)

4.7. Workforce Metrics Report

Director for People

For Discussion/Noting

 4.7 Workforce Metrics Report PC Committee 10 August 2022.pdf (7 pages)

09:30 - 09:30
0 min


5. OTHER MATTERS

5.1. Committee Highlight Report to Board

Chair

5.2. Forward Work Plan

Chair

 5.2 Forward Work Plan PC Committee 10 August 2022.pdf (1 pages)

5.3. Any Other Urgent Business

Chair

5.4. How Did We Do Today?

Chair

09:30 - 09:30
0 min

6. DATE AND TIME OF NEXT MEETING

9 November 2022 at 9.30 am