



**AGENDA ITEM**

5.3

**PEOPLE & CULTURE COMMITTEE**

**WELSH LANGUAGE ANNUAL REPORT 2020-21**

**Date of meeting**

(14/07/2021)

**FOI Status**

Open/Public

**If closed please indicate reason**

Not Applicable - Public Report

**Prepared by**

Eleri Jenkins, Welsh Language Services Manager  
Adam Pearce, Equality & Welsh Language Officer  
Ben Screen, Translation Manager

**Presented by**

Hywel Daniel Executive Director for People

**Approving Executive Sponsor**

Executive Director for People

**Report purpose**

FOR APPROVAL

**Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)**

**Committee/Group/Individuals**

**Date**

**Outcome**

Not applicable.

(DD/MM/YYYY)

Choose an item.

**ACRONYMS**

None

## 1. SITUATION/BACKGROUND

- 1.1 Each Financial Year the Health Board publishes an Annual Report on the Welsh Language under the Welsh Language Standards. The report covers various reporting responsibilities detailed under the individual standards.
- 1.2 The deadline for this to be published is sixth months after the end of the financial year to which it relates, so 31<sup>st</sup> October 2021 in this case. Information included in this report will form part of the Health Board's Annual Plan hence the need for Board approval as soon as possible.

## 2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The board needs to consider the report and approve it for publication.

## 3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

- 3.1 Failure to approve the report in time could lead to the board failing to meet its reporting obligations under the Welsh Language Standards.

## 4. IMPACT ASSESSMENT

<b>Quality/Safety/Patient Experience implications</b>	There are no specific quality and safety implications related to the activity outlined in this report.
<b>Related Health and Care standard(s)</b>	Governance, Leadership and Accountability
	Staff and Resources
	Individual Care
	Dignified Care Effective Care
<b>Equality impact assessment completed</b>	No (Include further detail below)
	The document is a descriptive report relating to actions completed and proposed over the next year.
<b>Legal implications / impact</b>	Yes (Include further detail below)
	The report needs to be published by October 31 <sup>st</sup> to comply with the Welsh Language Standards.



<b>Resource (Capital/Revenue £/Workforce) implications / Impact</b>	There is no direct impact on resources as a result of the activity outlined in this report.
<b>Link to Strategic Well-being Objectives</b>	Co-create with staff and partners a learning and growing culture

## 5. RECOMMENDATION

5.1 That the board approve the report for publication.