



AGENDA ITEM

5.2

PEOPLE & CULTURE COMMITTEE

EQUALITY ANNUAL REPORT 2020-21

Date of meeting

14.07.21

FOI Status

Open/Public

If closed please indicate reason

Not Applicable - Public Report

Prepared by

Adam Pearce, Equality & Welsh Language Officer
Liz Jenkins, Equality Manager

Presented by

Hywel Daniel Executive Director for People

Approving Executive Sponsor

Executive Director for People

Report purpose

FOR APPROVAL

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals

Date

Outcome

Not applicable.

(DD/MM/YYYY)

Choose an item.

ACRONYMS

None

1. SITUATION/BACKGROUND

- 1.1 Each Financial Year the Health Board publishes an Annual Report on as a part of it's Public Sector Equality Duty under the Equality Act 2010. The report covers various reporting responsibilities detailed under the act, and other related reporting responsibilities such as Gender Pay.
- 1.2 The deadline for this to be published is twelve months from the end of the financial year to which it relates, so 31st March 2022 in this case.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The board needs to consider the report and approve it for publication.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

- 3.1 Failure to approve the report in time could lead to the board failing to meet its reporting obligations under the Public Sector Equality Duty.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	There are no specific quality and safety implications related to the activity outlined in this report.
Related Health and Care standard(s)	Governance, Leadership and Accountability
	Staff and Resources
	Individual Care
	Dignified Care Effective Care
Equality impact assessment completed	No (Include further detail below)
	The document is a descriptive report relating to actions completed and proposed over the next year.
Legal implications / impact	Yes (Include further detail below)
	The report needs to be published by March 31 st 2022 to comply with the Equality Act 2010.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.



GIG
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WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board

Link to Strategic Well-being Objectives	Co-create with staff and partners a learning and growing culture
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5. RECOMMENDATION

- 5.1 That the People & Culture Committee approve the Equality Annual Report 2020-2021 for publication.