



AGENDA ITEM

2.1.5

Choose an item.

PEOPLE & CULTURE COMMITTEE ANNUAL REPORT

Date of meeting

14th July 2021

FOI Status

Open/Public

If closed please indicate reason

Not Applicable - Public Report

Prepared by

Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business

Presented by

Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business

Approving Executive Sponsor

Executive Director for People

Report purpose

FOR APPROVAL

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals

Date

Outcome

(Insert Name)

(DD/MM/YYYY)

Choose an item.

ACRONYMS



1. SITUATION/BACKGROUND

- 1.1 Under Standing Order 10.2.3, each Committee of the Board is required to submit an annual report *"setting out its activities during the year and detailing the results of a review of its performance"*.
- 1.2 This first annual report from the People & Culture Committee details the activities and performance for the Committee for the reporting period 2020-2021,

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The Committee Annual Report at **Appendix 1**, summarises the key areas of business activity undertaken by the Committee over the past year and highlights some of the key issues which the Committee intend to give further consideration to over the next 12 months.
- 2.2 At Appendix 2 is the corresponding Annual Committee Survey Improvement Plan.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

- 3.1 Please refer to **Appendix 1 & 2** for the full details.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	There are no specific quality and safety implications related to the activity outlined in this report.
Related Health and Care standard(s)	Governance, Leadership and Accountability
	If more than one Healthcare Standard applies please list below:
Equality impact assessment completed	Not required



Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Main Strategic Objective	To provide strong governance and assurance
Link to Main WBFG Act Objective	Commitment to corporate social responsibility and improving health & social equity, work with our staff, partners and communities to build strong local relationships and solid foundations of the past

5. RECOMMENDATION

- 5.1 The People & Culture Committee is asked to **APPROVE** the Committee Annual Report for 2020/2021.
- 5.2 The People & Culture Committee is asked to **NOTE** the Improvement Plan drawn up from the feedback received from the Annual Committee Effectiveness Survey which is a matter for the Executive Lead.