



AGENDA ITEM

2.2.1

MENTAL HEALTH ACT MONITORING COMMITTEE

HOSPITAL MANAGERS FEES REVIEW

Date of meeting

12TH October 2022

FOI Status

Open/Public

If closed please indicate reason

Choose an item.

Prepared by

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Presented by

Julie Denley, Director of Primary, Community & Mental Health

Approving Executive Sponsor

Executive Director of Primary, Community & Mental Health

Report purpose

FOR NOTING

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals

Date

Outcome

Mental Health Act office staff

SUPPORTED

Executive Leadership Group

25/07/2022

APPROVED

ACRONYMS

MHA

Mental Health Act

CTMUHB

Cwm Taf Morgannwg University Health Board

CTO

Community Treatment Order

RC	Responsible Clinician
AHM	Associate Hospital Manager
PoD	Power of Discharge

1. SITUATION/BACKGROUND

- 1.1 A review has been undertaken of the fees paid to hospital managers in CTM University Health Board in comparison to the fees paid by the other Welsh NHS Health Boards to ensure a level of parity.
- 1.2 The Hospital Managers play a central role in operating the provisions of the MHA 1983. Section 23 of the MHA provides hospital managers the power to discharge unrestricted detained patients and patients subject to a CTO.
- 1.3 A managers' discharge panel must consist of at least three or more people who are non-executive directors of the local health board that is responsible for the hospital or members of a committee, which is authorised for the purpose.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The Health Board is responsible for reimbursing the Members for their attendance in performing their duties at Hospital Managers Hearings.

Currently, CTMUHB pay a fee of £40 to panel members. The Chairperson of the hearing is entitled to claim the fee of £45 per hearing but must demonstrate sufficient experience in participating in reviews to act in the capacity of Chairperson.

The members are also entitled to claim travelling expenses for attendance at hearings. Due to the Covid-19 pandemic, all Managers Hearings have been conducted remotely using Microsoft Teams, which has proved to be cost effective for the Health Board.

The hearing reports, as prepared by the care team, are emailed directly and securely to the AHMs now rather than them being printed on paper and sent via recorded delivery, thereby creating another cost saving.

To ensure that any decision to approve a rise in fees for the Chairperson is fair and consistent with other organisations, the MHA administration team have established what approach other Health Boards have adopted in relation to this payment process. These are outlined in the table below:

Summary of payments by other Health Boards:

This clearly shows the variance in relation to fees paid for AHMs throughout the Wales Health Boards. While three of the Health Boards give their Chairperson a higher payment than CTMUHB, two are lower and one is the same.

Position	High	Low	Average	CTM UHB	Swansea Bay UHB	Aneurin Bevan UHB	Hywel Dda UHB	Betsi Cadwaladr UHB	Cardiff & Vale UHB	Powys Teaching HB
Chairperson	£70.00	£40.00	£49.29	£45.00	£50.00	£70.00	£45.00	£40.00	£55.00	£40.00
Panel Member	£50.00	£40.00	£42.14	£40.00	£45.00	£50.00	£40.00	£40.00	£40.00	£40.00

3 RECOMMENDATION

The Committee is asked to note the decision made by the Executive Leadership Group on the 25th July 2022 to approve that CTMUHB increases payment for the Chairperson from £45.00 to £50.00 to bring this more in line with the national average of £49.29.

The Committee is asked to note that the money saved through the virtually obsolete practices of reimbursing travel expenses and sending substantial & confidential reports via recorded delivery is greater than the cost of this increase.

4 IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	Yes (Please see detail below)
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	Hospital Managers Hearings are a legal requirement and without members to undertake these the UHB would not be able to discharge authority within the MHA and patient care would be directly affected.
Related Health and Care standard(s)	Governance, Leadership and Accountability
	If more than one Healthcare Standard applies please list below:
Equality impact assessment completed	Not required
Legal implications / impact	Yes (Include further detail below)
	Effective administration of the MHA.
Resource (Capital/Revenue £/Workforce) implications / Impact	Yes (Include further detail below)
	Minimal impact by providing increase of £5 per hearing. Offset by money saved by no longer needing to provide travel expenses and paper reports via mail.
Link to Strategic Goals	Sustaining Our Future

5.1 The MHA Monitoring Committee is asked to:

- **NOTE** the report that outlines the recommendations approved by the Executive Leadership Group on the 25th July 2022.