

Equality Impact Assessments: More than a tick box exercise? Management Response

September 2022

Recommendation	Management response	Completion date	Responsible officer
<p>Reviewing public bodies' current approach for conducting EIAs</p> <p>R4 While there are examples of good practice related to distinct stages of the EIA process, all public bodies have lessons to learn about their overall approach. Public bodies should review their overall approach to EIAs considering the findings of this report and the detailed guidance available from the EHRC and the Practice Hub. We recognise that developments in response to our other recommendations and the Welsh Government's review of the PSED Wales specific regulations may have implications for current guidance in due course.</p>	<p>CTM UHB welcomes the report's recommendations for a national approach to clarifying the scope of the duty to impact assess policies and practice and developing guidance for integrated impact assessment.</p> <p>CTM UHB is currently reviewing the EIA process, in line with the findings of this report, and the guidance available from the EHRC and the Practice Hub. As such work has commenced on benchmarking against other NHS organisations.</p> <p>Quality Assurance measures are also being designed to monitor EIAs, as well as monitor the impact of the decisions in the context of the PSED. In addition, further staff guidance and policies will be developed to ensure that the EIA process is both robust and informed.</p> <p>Consideration will be given, as part of the review, to determine whether the EIA forms part of a wider integrated impact assessment.</p>	<p>March 2023</p>	<p>EDI Practitioner</p>

