



AGENDA ITEM 2.2.6

CTM BOARD

HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

DATE OF MEETING	30.09.2020
PUBLIC OR PRIVATE REPORT	Public
IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report
PREPARED BY	Wendy Penrhyn-Jones, Head of Corporate Administration
PRESENTED BY	Marcus Longley, Chair
EXECUTIVE SPONSOR APPROVED	Hywel Daniel, Executive Director of Workforce & OD (Interim)
REPORT PURPOSE	FOR NOTING
ACRONYMS	
	None Identified.

1. PURPOSE

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 30th July and 27th August 2020.
- 1.2 Key highlights from the meeting are reported in section 2.
- 1.3 The Board is requested to **NOTE** the report.



2. HIGHLIGHT REPORT

ALERT / ESCALATE	No items identified for Alert/Escalation.
ADVISE	<p>The Committee received a report setting out details of the appointment of a Deputy Chief Executive. It was agreed that following the new Chief Executive taking up post that there would be discussions with the Chair around the remit of the position and this would be reported back to the Committee.</p> <p>The Committee endorsed a proposal for 'retire and return'.</p>
ASSURE	<p>The Committee has been discussing its Terms of Reference. It has been decided that going forward, all Independent Members will be identified as members of this Committee.</p> <p>Whilst a small number of other amendments have also been made to the Terms of Reference to provide further clarity as to its role, discussions are ongoing around other changes. It is anticipated that the final Terms of Reference will be brought before the next Board meeting for ratification.</p>
INFORM	Nil
APPENDICES	NOT APPLICABLE