





## MATERNITY IMPROVEMENT PROGRAMME HIGHLIGHT REPORT – Maternity Vision Project

Completed by:	Locality Director of Operations/ Maternity Programme Improvement Manager	Reporting period:	February 2020	To:	March 2020
Date Completed:	17/04/2020		Next Review Meeting:		18/05/2020
Current status:	Headlines:				
<div><div><div>R</div><div>A</div><div>G</div></div></div>	<ul style="list-style-type: none"><li>Details of recommendations verified at IMSOP assurance visit held on 18/02/2020 and from further evidence submitted on 09/03/2020</li><li>Future suggested actions</li></ul>				
Key Achievements This Quarter			Project Plan: Proposed Achievements Next Quarter		
<p>IMSOP validated and approved the following recommendations as complete – 18/02/2020:</p> <p><b>Rec: 7.43</b> – Closed technical write-off moved under QLM</p> <p><b>Rec: 7.58</b> – Verified 23/03/20 and moved under QLM</p> <p><b>Rec: 7.68</b> - Verified 23/03/20 and moved under QLM</p>			<p><b>Rec: 7.67</b> – Develop and approve the Maternity Vision:</p> <p>It had been anticipated that the draft Maternity Vision currently out for internal consultation initially will be published in August 2020 as planned to coincide with workforce changes. This period prior to publication will be used to consult widely with both internal and external stakeholders.</p>		
Slippage and remedial action			Issue or concerns		

<b>R</b>	<b>Red</b>	Significantly behind schedule and requiring corrective action or decision to get back on track.
<b>A</b>	<b>Amber</b>	Project behind schedule but within 2 weeks tolerance, or actions in hand to get back on track.
<b>G</b>	<b>Green</b>	On track or completed.

Maternity Vision					
RCOG Reference	Health Board Proposed Status	IMSOP Validated and approved	Status Trajectory /follow-up	Recommendation	Current Status Examples of assurance evidence
7.31				<p>Ensure a robust plan of births anticipated in each midwifery led unit and consultant led unit it undertaken</p> <ul style="list-style-type: none"> <li>•Ensure involvement of paediatric staff for all future service design reviews and actions.</li> </ul>	<p><b>Updated 03/12/19:</b> Review currently in place and numbers of anticipated births being reviewed with other HB planning teams and HOM's.</p> <p><b>Updated 28/01/2020</b> The Regional Obstetric Contingency Planning Group reviews flow capacity and number of births across the region and ensure adequate staffing is available across all units.</p> <p>Staffing levels are also monitored and reported to Birth Rate Plus.</p> <p><b>Updated 18/02/2020</b> Evidence provided at IMSOP assurance visit from regional planning board was accepted and signed off as complete – <b>not verified in final report</b></p>
7.43	Closed Technical Sign off	18/02/2020	NFA	<p>Undertake an in-depth assessment of the service as it moves into the future with its new ways of working and the likelihood of an increased demand for services.</p> <ul style="list-style-type: none"> <li>• This can determine the structures and competencies of clinical leadership and governance that will support the service.</li> </ul>	<p><b>Update 28/01/2020</b> Evidence requested: Risk assessment prior to move undertaken, Risk assessment at board level. The directorate benefits from dedicated governance support and deputy head of midwifery leadership. The senior midwifery leadership and management team is established.</p> <p><b>EVIDENCE ATTACHED:</b> <i>Ob's, Gynae, sexual Health Midwifery Structure</i></p> <p><b>Updated 18/02/20</b> Closed no further action required</p>

7.58	Partial Completion (IMSOP moved to QLM)	23/03/2020	HB to determine	Seek expert external midwifery and obstetric advice for support in developing the maternity strategy and use the opportunity of change to explore new ways of working.	<p><b>Update 28/01/2020</b>  Draft Maternity Vision Strategy currently out for consultation  Feedback from the Maternity engagement events will also help shape the strategy  Presentation to the stakeholder reference group</p> <p><b>Updated 18/02/2020</b>  Signed off as complete IMSOP assurance visit</p> <div data-bbox="1408 478 1601 624">   W:\Patient Care and Safety Unit\  Maternity </div> <div data-bbox="1639 478 1832 624">   W:\Patient Care and Safety Unit\  Maternity </div>
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7.67	In progress		30/03/2020	<p>Develop a strategic vision for the maternity service and use the current opportunity of change to create a modern service that is responsive to the women and their families and the staff who provide care.</p>	<p>Development programme via MIB Publication of Plan</p> <p><b>Update 03/12/19:</b> Development programme via MIB Publication of Plan Meeting with planning teams taken place to progress staff engagement.</p> <p><b>Further work:</b> Meet with 30 members of staff (members that are due to attend the engagement event) to discuss their perceptions, feelings, concerns and suggestions prior to the first event. The same group of individuals will be approached post event and asked the same questions. This will allow analysis of the anonymised information received and identify change/trends etc. The information can then be utilised to develop the second event from a staff perspective.</p> <p><b>Update 28/01/2020</b> The aspiration is to complete and sign off the vision strategy within the next quarter. Meeting scheduled for 31st January 2020.</p> <p><b>Update 18/02/20</b> Draft vision out for consultation, will be shared with IMSOP and CHC. The aspiration is to complete and sign off the vision strategy by 30th March 2020.</p>
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7.68	Partial Completion (IMSOP moved to QLM)	26/03/2020	6 monthly follow-up	<p>Consider examining other UK maternity services to seek out models for delivery which could better serve their population regarding:</p> <ul style="list-style-type: none"> <li>• Methods of service delivery</li> <li>• Consultant delivered labour ward care</li> <li>• The role of and function of a resident consultant</li> <li>• Achieving a balance between obstetrics and gynaecology commitments</li> <li>• Reducing the use of SAS doctors for our of hours service delivery and developing their in hours role</li> </ul>	<p><b>Update 03/12/19</b> The HB are currently scoping suitable dates for external visits to exemplar services rated outstanding in England</p> <p><b>Update 28/01/2020</b> Visits to exemplar Trusts/NHS Services Worthing and East Surrey have been scheduled for March 2020</p> <p><b>Updated 18/02/2020</b> Signed off as complete IMSOP assurance visit</p>
7.70				<p>Ensure that any future service change for the development process of the maternity service as a whole is inclusive for all staff and service users.</p> <ul style="list-style-type: none"> <li>• Ensure the service is adequately staffed to ensure that all staff groups are able to participate in developing the vision</li> <li>• Consider an externally facilitated and supported process for review</li> <li>• Consider seeking continued support from HIW and the Royal Colleges to undertake a diagnostic review of the service particularly in relation to changes in service provision.</li> </ul>	<p><b>Update: 03/12/19</b> To be agreed in the meeting scheduled for January 2020</p> <p><b>Updated 18/02/2020</b> Suggest that this rec be covered under the Quality Women's Experience project within the engagement work stream</p>

