



AGENDA ITEM

3.2.3 Appendix 7

CWM TAF MORGANNWG UNIVERSITY HEALTH BOARD

HIGHLIGHT REPORT FROM THE LOCAL PARTNERSHIP FORUM

DATE OF MEETING

29/07/2021

PUBLIC OR PRIVATE REPORT

Public

**IF PRIVATE PLEASE
INDICATE REASON**

Not Applicable - Public Report

PREPARED BY

Karen Wright, Assistant Director of
Workforce

PRESENTED BY

Hywel Daniel, Executive Director for People

**EXECUTIVE SPONSOR
APPROVED**

Hywel Daniel, Executive Director for People

REPORT PURPOSE

FOR NOTING

ACRONYMS

CTM

Cwm Taf Morgannwg

ILG

Integrated Locality Group

LPF

Local Partnership Forum

1. PURPOSE

1.1 This report had been prepared to provide the Board with details of the key issues considered by the Local Partnership Forum at its meeting on 6 May 2021.

1.2 Key highlights from the meeting are reported in section 2.

1.3 The Committee is requested to **NOTE** the report.

2. HIGHLIGHT REPORT

ALERT / ESCALATE	No items to alert or escalate to the Board.
ADVISE	No items to advise to the Board.
ASSURE	<p>Workforce Policies</p> <p>Endorsed and noted the following Workforce Policies to be approve by the People and Culture Committee:</p> <ul style="list-style-type: none"> • Retirement Policy; • Retirement Process and Guidance; • Respect and Resolution Policy; and • Respect and Policy FAQs. <p>The current backlog of Occupational Health appointments was discussed. It was confirmed that Occupational Health were putting together a robust plan to ensure that the service is sustainable. The paper was to be submitted to the Executive Team on Tuesday 1 June 2021.</p> <p>Occupational Health Service</p> <p>It was further confirmed that experienced senior nurses are joining the team on a temporary basis, to help with the backlog of cases and that from September 2021 the Occupational Health Department will engage a student nurse.</p> <p>COVID-19 Vaccination Centre Workforce Update</p> <p>A COVID-19 Vaccination Centre Workforce Update was provided, outlining the short, medium and long term actions being taken to address the shortage of clinical staff workforce. This included assurance that a CVC Recruitment plan and timeline has been produced and is being reviewed and updated on a weekly basis and presented to the Strategic and Operational Boards. It was confirm that there are two recruitment work streams - 1) Fixed Term / Secondment Band 3 HCSWs, Band 5 RNS /AHPs 2) Bank Band 3 HCSWs and Band 5 RNs / AHPs.</p> <p>It was noted that the Health Board has set up a dedicated CVC Staff Bank.</p>

	<p>COVID-19 Vaccination Update A COVID-19 Vaccination update was provided, which covered the areas of community transmission, hospital outbreaks, test and contact tracing, staff testing and the vaccination delivery plan.</p> <p>Targeted Intervention Update The LPF were provided with a Targeted Intervention Update. It was confirmed that each of the three self-assessment domains had an Executive Lead and partnered up with an Independent Member, working with the ILGs, to gather evidence to demonstrate ongoing improvement.</p>
INFORM	<p>International Nurse Recruitment The LPF were asked to note the content of the CTM video on International Nurse Recruitment. https://vimeo.com/535298424</p> <p>It was confirmed that WFOD, working with the ILGs and Finance Business Partners are reviewing how many unfilled nurse vacancies it has across the Health Board. This data will inform future international nurse recruitment plans.</p> <p>Finance Update The LPF was provided with an overview of the Health Boards 2020/2021 financial position and reoccurring deficit position. They were also informed of the development of a draft financial plan to address financial deficit in 2021 / 2022 with a view to break even.</p>
APPENDICES	NOT APPLICABLE