



GIG  
CYMRU  
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WALES

Bwrdd Iechyd Prifysgol  
Cwm Taf Morgannwg  
University Health Board

## AGENDA ITEM 3.2.3

### APPENDIX 3

#### CTM BOARD

#### HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

DATE OF MEETING	29 <sup>th</sup> July 2021
PUBLIC OR PRIVATE REPORT	Public
IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report
PREPARED BY	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business.
PRESENTED BY	Marcus Longley, Chair/ Independent Member
EXECUTIVE SPONSOR APPROVED	Hywel Daniel, Executive Director for People
REPORT PURPOSE	FOR NOTING
ACRONYMS	
	None Identified.

#### 1. PURPOSE

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meetings on 20<sup>th</sup> May and 15<sup>th</sup> and 24<sup>th</sup> June 2021.
- 1.2 Key highlights from the meeting are reported in section 2.
- 1.3 The Board is requested to **NOTE** the report.



## 2. HIGHLIGHT REPORT

<b>ALERT / ESCALATE</b>	Nil
<b>ADVISE</b>	<p><b>20<sup>th</sup> May 2021</b> The Committee <b>approved</b> a report for the appointment and interim salary for the new Executive Director of Strategy &amp; Transformation.</p> <p><b>15<sup>th</sup> June 2021</b> A briefing was <b>received</b> around the secondment of the Medical Director to Welsh Government as National Medical Lead for the Covid-19 recovery programme. Initial proposals in relation to backfill arrangements for the CTMUHB Medical Director portfolio were also discussed with agreement of a report in this regard to the next meeting.</p> <p><b>24<sup>th</sup> June 2021</b> The Committee <b>approved</b> a report setting-out interim arrangements for the Medical Director function which included the payment of a responsibility allowance to the Interim Medical Director. It was agreed that once further work around the Medical Director sub-structures was complete this would be brought back to the Committee.</p> <p><b>24<sup>th</sup> June 2021</b> A report was <b>approved</b> regarding the remuneration and extension of the fixed-term contract to 31<sup>st</sup> December 2021, for the joint interim appointment of the Director of Therapies and Health Sciences.</p> <p><b>24<sup>th</sup> June 2021</b> A report was <b>approved</b> regarding the extension contract for the interim Chief Operating Officer to 31<sup>st</sup> October 2021.</p> <p><b>24<sup>th</sup> June 2021</b> A summary of the current position with regard to Executive Objectives was <b>received</b> and it was <b>agreed</b> that the report</p>



	would be prepared for the Committee during August 2021 providing the complete suite of objectives in a revised format.
<b>ASSURE</b>	The Committee <b>approved</b> its first Annual Report for the year 2020/21. The corresponding Committee Effectiveness Survey Improvement Plan was <b>noted</b> .
<b>INFORM</b>	Nil
<b>APPENDICES</b>	<b>NOT APPLICABLE</b>