



AGENDA ITEM

3.1.8

CTM BOARD

**CWM TAF MORGANNWG PUBLIC SERVICES BOARD WELL-BEING PLAN
2023-2028**

Date of meeting	30/03/2023
FOI Status	Open/Public
If closed please indicate reason	Not Applicable - Public Report
Prepared by	Lisa Toghill PSB Support Officer/ Philip Daniels Consultant in Public Health
Presented by	Sara Thomas, Interim Deputy Director of Public Health
Approving Executive Sponsor	Chief Executive
Report purpose	FOR APPROVAL

Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)

Committee/Group/Individuals	Date	Outcome
(Insert Name)	(DD/MM/YYYY)	Choose an item.

ACRONYMS

PSB	Public Services Board
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1. SITUATION/BACKGROUND

- 1.1 In line with the Well-Being of Future Generations Act, the Cwm Taf Morgannwg Public Services Board is required to prepare and publish a Local Well-being Plan, which sets out the local well-being objectives and the steps it proposes to take to meet them

- 1.2 Each PSB must improve the economic, social, environmental and cultural well-being of its area by working to achieve the well-being goals. It will do this by:
- Assessing the state of economic, social, environmental and cultural well-being in its area; and
 - Setting objectives that are designed to maximise the PSBs contribution to the wellbeing goals.

They must do this in accordance with the Sustainable Development Principle.

- 1.3 The PSB is required to prepare and publish a Local Well-being Plan every 5 years, which sets out the local well-being objectives and the steps it proposes to take to meet them. These must be designed to maximise the Board's contribution to delivering the well-being goals within its area; and take all reasonable steps to meet those objectives, in line with the 5 ways of working, set out in the Act: Long Term, Prevention, Integration, Collaboration, and Involvement. This will be the second iteration of the Well-being Plan for Cwm Taf, and the first iteration for the new Cwm Taf Morgannwg PSB, to be established in April 2023.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The PSB have used the Well-being Assessment as the evidence base for the draft Well-being Plan, the data and information gathered has been used alongside what local communities and people have advised about life in Merthyr Tydfil, Rhondda Cynon Taf and Bridgend through ongoing engagement with members of the public, and community groups. (Well-being Assessment)
- 2.2 The Well-being assessment identified inequalities across the communities and the draft plan sets out how the PSB will work together to reduce these inequalities to improve the well-being for people living in the region now and for building towards a fair future. The overarching theme of the draft Well-being Plan is 'A More Equal Cwm Taf Morgannwg', which will drive every aspect of the Public Services Board's work.
- 2.3 The plan proposes two main objectives:
- Objective One - Healthy local neighbourhoods
 - Objective Two – Sustainable and resilient local neighbourhoods

The Well-Being Plan is attached as appendix A to this report.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

3.1 There are no known risks or matters for escalation to the Board at this stage of the Plan.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	There are no specific quality and safety implications related to the activity outlined in this report.
Related Health and Care standard(s)	Governance, Leadership and Accountability If more than one Healthcare Standard applies please list below:
Equality Impact Assessment (EIA) completed - Please note EIAs are required for <u>all</u> new, changed or withdrawn policies and services.	Choose an item. If yes, please provide a hyperlink to the location of the completed EIA or who it would be available from in the box below. If no, please provide reasons why an EIA was not considered to be required in the box below. An EIA is currently being undertaken by PSB Support Team. The Plan was informed by a Health Impact Assessment approach, supported by public health Wales.
Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Strategic Goals	Creating Health

5. RECOMMENDATION

- 5.1 **Note** and **approve** the Cwm Taf Morgannwg Well-Being Plan as outlined within Appendix A of this report.
- 5.2 **Recommend** the adoption of the Plan by CTM UHB as a statutory member of the CTM Shadow PSB.

Appendix A

Our Well-being Plan

A More Equal Cwm Taf Morgannwg

Cwm Taf Morgannwg Public Services Board (PSB) brings together the previous PSBs in Cwm Taf, covering Merthyr Tydfil and RCT, and Bridgend to form one PSB for the Cwm Taf Morgannwg area. This new board comprises public bodies, who deliver services locally to improve the social, economic, environmental, and cultural well-being by setting objectives that will achieve the Well-being Goals outlined in the Wellbeing of Future Generations 2015 Wales Act.

We must do this by using the sustainable development principle which means the PSB needs to make sure that when making decisions they consider the impact they could have on people living their lives in Wales in the future. We use the following five ways of working from the Act to help us to do this:



Over 450,000 people live in the Cwm Taf Morgannwg Area. Well-being is about quality of life, and how that is connected to the environment, the economy, the services we need and the culture we share. Many things have shaped our communities and our well-being—such as industrial heritage, the landscape and shared interests in sport and the arts, giving a rich history and future opportunity. These can be considered as social, economic, environmental, and cultural factors.

Our [Well-being Assessment](#) provides the evidence base for this Well-being Plan, the data and information gathered has been used alongside what local communities and people have told us about life in Bridgend, Merthyr Tydfil, and Rhondda Cynon Taf.

The overarching theme of our Well-being Plan is **‘A More Equal Cwm Taf Morgannwg’s** and that drives every aspect of the Public Services Board’s work.

Our Well-being Assessment told us that the communities in Bridgend, Merthyr Tydfil and Rhondda Cynon Taf have a lot to be proud about. However, not all communities have fair access to opportunities and face different challenges that impact on well-being. We have learned from our Well-being Assessment to identify how we will work together locally to tackle these inequalities in relation to our lifestyles, our communities, and our environment to improve the well-being for people living here now and building towards a fair future.

This draft plan sets out how we will work together to achieve this.

How we developed the Plan

To develop our Well-being Plan we used findings from the Well-being Assessment, messages from the engagement and consultation, worked with PSBs and their wider networks and stakeholders at a series of workshops to develop the objectives and draft plan, benefited from support and formal feedback from the Future Generations Commissioner and reflected on our own experience of delivering the previous Well-being Plans.

The Well-being Assessment was a real collaboration of PSB members, partners and stakeholders from across the Cwm Taf Morgannwg area and wider to bring together data and information to provide a picture of the state of well-being in the area. There was a Community Assessment Action Group that steered the work, with engagement and data sub-groups that included specialists from across our partner agencies and partnerships. The published Assessment and a series of summary sheets are available [here](#).

A report on our engagement and consultation as part of the Well-being Assessment, published [here](#), shows the wide range of conversations about well-being with diverse communities. We worked with the Regional Partnership Board that helped facilitate conversations and acted as a critical friend to ensure the outcomes were utilised. We met people in their own spaces, in community centres, in town centres, shops and bus stations. Through the Hackathons we used music, poetry, drama and art as a way of drawing out and reflecting experiences.

The Our Futures Festival workshop reflected on the findings of the Well-being Assessment and considered where the PSB can make the most difference. Our Stakeholder Conference reflected on our past performance and ways of working. The Three horizons workshop led by Natural Resources Wales helped us to picture the future we want and how the PSB can work together to get there. We have considered how the Objectives of the Well-being Plan relate to the plans of our partners and partnerships to see how shared outcomes can help us to integrate better.

Future Voices

Throughout the Well-being Assessment and the development of the Well-being Plan we have committed to improving our engagement and make co-production part of our culture. In the development of this Well-being Plan we built on the earlier engagement for the Assessment, going back to those groups, networks and places to check that the Well-being Objectives and our analysis was right. Through this process we have been supported by the Co-production Network for Wales and will work with them through the life of the plan to develop our approach and skills to make sure community voices really shape and influence the way we work.

To underpin the delivery of our plan we will be focusing on developing our understanding of how local neighbourhoods work and how the environment and climate change impacts on well-being. Our Assessment tells us this will not be the same for everyone so we will develop how we work with different population groups to see where there is inequality.

We will bring together a network of engagement across our partners and partnerships to improve collaboration and share good practice to support delivery of this plan.

We will build on our work through the previous plans and have a long running programme through the life of this Plan to bring in the voice of our future generations – local children and young people, to make sure they act as our conscience so that we have the courage and ambition for our work to secure the future they want.

Our assessment recognised the rich local culture of our area. We will maximise our opportunities such as the Eisteddfod Genedlaethol and other festivals and events to celebrate our Welsh language and the culture, language and customs of our diverse communities.

Working Differently

The PSB membership, partnerships and networks bring together a wide range of organisations and groups. In working together on our objectives in this Well-being Plan, each will be able to make a different contribution. In all our activities we are guided by the ways of working in the Well-being of Future Generations Act

Specifically, for the achievement of the plan, PSB partners make the following commitments



Involvement and citizen voice will shape the design and delivery of the plan. We will maximise opportunities for working in a more inclusive and co-productive way by working with Coproduction Network for Wales.



PSB organisations are rooted in their communities. Through their size and reach, they can contribute to our local area in many ways beyond delivering services. We will maximise our contribution to improving well-being through using our assets to support communities through procurement, reducing our carbon footprint and as big employers of local people,



Establishing a regional governance at the PSB that drives local delivery (based on need and improving equity) and campaigns at a national level on behalf of our communities.



Improving intelligence across the region, agencies and partnerships so that we recognise and build on the many strengths of the area and understand the causes behind the challenges we face.



We will keep our eye on the future by using systems thinking and focusing on outcomes so that we act in a way that will make sustainable improvements to well-being for future generations.

Objective One - Healthy Local Neighbourhoods

A Cwm Taf Morgannwg where our communities are inclusive and feel cohesive and people feel safe, supported and valued.

Our Well-being Assessment told us that we want:

To feel Connected:



During lockdown our local communities came together with voluntary organisations and partners to make sure that everyone had the support they needed. We are proud of our strong local communities, but we know that loneliness can affect anyone, and young people said they felt disconnected. We know that taking part in our community is good for our mental health, and there are great local activities and opportunities but some people, including those with disabilities, feel excluded and cost and transport can be a barrier.

Healthy places:



There are great opportunities to keep fit and healthy in our community, but physical activity rates are low, we have high levels of diabetes and obesity, and people in more deprived neighbourhoods are less likely to make use of the green and blue spaces around us. Having safe local spaces and affordable opportunities to be active is important, including play for children and young people. Having access to healthy food locally is also important.

To feel and be safe:



Cwm Taf Morgannwg is a safe place to live with good work being done to tackle crime and anti-social behaviour, but we know that some people feel unsafe in some spaces or at certain times. Recent figures also show an increase in reports of hate crime and domestic abuse. We recognise the impact this can have and want to create communities where everyone feels safe and a sense of belonging.

To live our lives locally:



Local hubs and support are really valued. We want to enable more local living that would build on strengths and benefit community members, provide local training, local access to services, and offer shared use of local buildings to bring services closer to communities. This approach would reduce the cost of journeys and encourage active travel and support accessing affordable, quality food locally.

By working together on this objective, we will

Support communities to be inclusive so that:



- more people say they feel connected;
- fewer people say they feel lonely; and
- there is a range of community activities for everyone in the language of their choice.

Promote healthier lifestyles in our communities so that:



- more people are active;
- fewer people, particularly children, are obese; and
- there are more opportunities to be active locally and affordably.

Work with communities to build a sense of belonging so that:



- more people report feeling safe in their local area;
- fewer people experience anti-social behaviour; and
- there are opportunities to act together to tackle problems when they occur

Help people to access to support, services and opportunities in their local neighbourhood so that:



- more people use active travel;
- fewer people face long / costly journeys to access services; and
- there are community buildings for everyone to access and use.

We believe working in this way will also positively contribute to the seven national Well-being goals:

A prosperous Wales	Reducing the reliance on costly transport to live locally and having access to low cost or no cost opportunities to come together in the local area. Supporting our town centres
A resilient Wales	Reducing our carbon footprint by being able to access the services we need by walking or using active travel.
A healthier Wales	By promoting healthier lifestyles and enabling access to local opportunities to be active and come together.
A more equal Wales	By understanding the barriers that some people face in feeling connected to their communities
A Wales of cohesive communities	Helping everyone feel safe in their local area by acting on substance misuse and domestic violence
A Wales of vibrant culture & thriving Welsh Language	By enabling everyone to have access to a range of activities and opportunities to take part in our rich local culture of sports, music, arts and language.
A globally responsible Wales	By working to make sure that everyone who comes to the area has a warm welcome and the support they need.

Who can help Us? – Our key links for delivery

- Regional Community Cohesion Officers and community cohesion networks including Black Asian and Minority Ethnic and LGBTQI+
- Community Safety Partnership, Area Planning Board for Substance Misuse, Regional Safeguarding Board and engagement networks and groups
- VAWDASV Steering Group (violence against women, domestic abuse and sexual violence)
- Public Health Wales Healthy Weight, Healthy Wales Programme
- Regional Partnership Board
- RIC (Regional Innovation Communication) Hub Cwm Taf Morgannwg University Health Board
- Regional Social Prescribing Steering Group
- Play sufficiency groups and sports development teams
- Local Development Plans
- Workforce well-being
- Local Authority Elected Members and Town and Community Councillors
- Community hubs, organisations and neighbourhood networks

Objective Two – Sustainable and Resilient Local Neighbourhoods

A Cwm Taf Morgannwg where we understand and respond to the risk of climate change to our communities. To do this we must value, manage and enjoy our green and blue spaces responsibly

Our Well-being Assessment told us that we want:



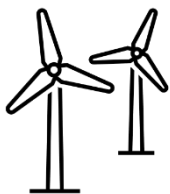
To protect and enjoy our natural green and blue spaces responsibly:

We love green and blue spaces around us but we could be managing and using them better for a wide range of benefits such as climate adaptation, physical exercise, coming together or just being outside. When we do use them, and in all the things we do and the decisions we make, we want to make sure that we're not doing anything that could negatively impact on the spaces around us. We need a healthy ecosystem for water and food however many of our local species of plants, animals and insects are in decline.



To increase opportunities for active travel and using public transport:

We find that travelling for work, shopping, appointments, and socialising can be costly and difficult without a car. Where more of the services, businesses, and activities we use are in our local neighbourhoods, we can use active travel like walking and cycling to get to them which can improve our health and reduce the number of journeys that rely on vehicles.



To reduce carbon use and waste:

At present, we are using our resources in an unsustainable way, and this is contributing to the climate and nature emergencies. We already have good rates of recycling but there is more we must do to reduce the amount of waste we produce. There are good examples of how we are reducing carbon and we must all support plans to become carbon neutral. We all have a role to play in global climate mitigation: reducing our consumption and waste and energy use to create a cleaner, greener Cwm Taf Morgannwg.



To tackle Climate Change and its impact:

We are already seeing the impact of Climate Change in our communities. Many residents have experienced devastating flooding and we are also seeing rising temperatures in the summer. Wales has declared both Climate and Nature emergencies and we know that extreme weather has greater impact in areas with a lower income. Climate adaptation is needed to make our most

vulnerable communities resilient. We must change how we use and manage our urban and natural spaces to help us respond to climate change and the risks it poses.

By working together on this objective, we will:

Improve, use, enjoy and protect our natural local spaces so that we see:



- more local, accessible green and blue spaces;
- fewer incidents of pollution and fly tipping; and
- more resilient, healthier ecosystems and natural environment in our local area, including our rivers and hillsides.

Support communities by increasing opportunities for more active travel in their daily lives so that we see:



- more of the things we need and use being nearby;
- fewer journeys being undertaken by car; and
- an improvement in air quality and health.

Understand how we can all use resources more sustainably so that we see:



- more re-use and recycling of a range of materials;
- reduced energy consumption; and
- improved management of our land and coastline to reduce carbon emissions and increase carbon capture.

Work with communities identify opportunities for Climate Change mitigation and adaptation and understand potential risks from climate change so that we see:



- more awareness, knowledge and skills across communities;
- fewer people, communities, and properties at risk; and
- increased confidence in our ability to respond to future challenges

We believe working in this way will also positively contribute to the seven national Well-being goals:



We believe working in this way will also positively contribute to the seven national Well-being goals:

A prosperous Wales	Reducing negative impacts on our local spaces to create a healthy eco-system
A resilient Wales	By understanding how we can use resources more sustainably
A healthier Wales	Promoting use of green and blue spaces for physical activity and active travel for healthier lifestyles
A more equal Wales	By recognising the limitations on some communities and improving accessibility, knowledge, and skills
A Wales of cohesive communities	By improving awareness, knowledge, and skills across communities in terms of climate change and active travel options
A Wales of vibrant culture & thriving Welsh Language	By improving accessibility to green and blue heritage spaces
A globally responsible Wales	Making a change across communities to use what we have responsibly

Who can help us? Our key links for delivery

- RCT Climate Action Network
- Cwm Taf Nature Network
- VAMT green spaces network
- Public Health Wales Healthy Weight, Healthy Wales
- RCT Neighbourhood networks
- Play sufficiency groups and sports development teams
- Biodiversity Action Plans
- Economic Partnerships
- Bridgend Green Network
- Valleys Regional Park
- City Deal partners
- Transport for Wales

How our objectives link together.

- Using our green and blue spaces and having a healthy local ecosystem enables us to live healthy lives in our local communities and make healthy lifestyle choices
- Using active travel helps us to be more physically active and have closer day to day contact with other people in our communities.
- Coming together to enjoy our natural spaces helps us to feel more connected and secure in our communities.
- By responding to the challenges of climate change we can prevent damaging impacts on our health and come together as communities to be more resilient to future challenges.
- Thinking more widely about how we use our community assets will help us to reduce our carbon footprint.

How will we deliver the plan?

We will make sure the objectives and outcomes in our Well-being Plan are achieved through:

- Strong leadership – PSB will collectively lead the delivery of this plan, with a clear structure for delivery of each of the priorities. The new regional PSB for the Cwm Taf Morgannwg area will give a refreshed drive for improving well-being in our communities and also influencing at regional and national level.
- Good governance – delivery will be coordinated through a small core delivery structure led by PSB members that will provide regular reports on progress.
- Accountability – A new regional PSB scrutiny committee, including elected members, will provide democratic accountability through reviewing progress on delivery of the well-being plan and providing advice and support to the PSB.
- Joint resources – Different partners are able to bring different contributions to delivery of the well-being plan. This will include aligning resources across PSB members and making best use of partnership and external funding sources, either directly or through partners.
- Delivery plans-that will be developed for each priority and will include targets, responsibilities, timescales and measures for progress.
- Collective commitment to delivering the plan - The wellbeing objectives, priorities and steps in this plan will be reflected in the individual corporate and business plans of PSB members and link to the priorities of key strategic partnerships.
- Community and stakeholder involvement – through our involvement networks our local communities will guide and challenge us in delivery.
- Links to key strategic partnerships – through having common outcomes and working jointly through existing mechanisms to avoid duplication and add value to joint work on improving well-being in our communities

- Sharing intelligence – building our common understanding of well-being in our area by sharing information and working together to analyse what this means for our future communities.

How will we know if we are successful?

We have chosen a small number of quality of life outcomes for each of our Well-being Objectives. We will use qualitative and quantitative information to evidence our impact on these well-being outcomes in our area. Our delivery plans will include specific steps, outputs, outcomes and time-bound performance measures that we will use to evaluate progress.

At the end of each year we will publish an annual report.

A reflection of our Public Services Board Journey

The Plan sets out intentions for the Cwm Taf Morgannwg region, and the newly formed Cwm Taf Morgannwg Public Services Board. We're excited about our new shared future but recognise that we are not starting from scratch. The world is a very different place from when we set out our first Well-being Plans, but we are pleased that we have been able to see progress despite the global challenges of COVID-19, the war in Ukraine and the Cost of Living Crisis. We have embarked on the merging of the two Boards to make one regional Cwm Taf Morgannwg PSB with optimism, embracing the opportunities and strengths this will offer us both as a region and more locally within our communities. For more detail on the progress and achievements we have made over the last 5 years, the Annual Reports of Bridgend and Cwm Taf Public Services Boards are linked here - [Cwm Taf 2019, Cwm Taf 2020, Cwm Taf 2021, Cwm Taf 2022, Bridgend 2019, Bridgend 2020, Bridgend 2021.](#)

Collaboration: Collaborative working is an important aspect of PSB work. It allows opportunity for growth of networks and knowledge and it has allowed us to reach more diverse groups that help to inform our plans and assessments. It is also through collaborative working that we have learned new methods for engagement and communication. Some examples of this are:

- we have been able to share expertise, learning and collaborate through working with the RPB and supported by the community action group in the development of the Well-being Assessment and Population Needs Assessment.
- Bringing in wider partners, such as Lloyds Bank Foundation who are working in Merthyr to build positive relationships with residents, service commissioners, third

sector, charities, private sector, and community groups. This work will focus children and young people's mental health.

- Working across our partner networks and partnerships such as CSP, APB and VAWDASV has given a better understanding of well-being such as the white ribbon campaign against domestic violence, providing advice and support on keeping safe and providing training such as the far-right extremism training through the regional community cohesion officer
- Sharing resources such as the nature and well-being web pages where links to partners opportunities and materials to help everyone enjoy using our natural spaces and learn more about nature

Integration: As merging PSB's integration is very beneficial to the way we work going forward as it helps to ensure all partners are working together to increase productivity and reduce duplication. As shown in the annual reports linked above, we have worked with many partners on approaches and plans with successful outcomes, so will aim to use those ways of working and collaborating going forward to continue the good practice and results.

- Working together to understand shared challenges such as the project with CLES on procurement to see where we spend our money and how more of that can be with local businesses.
- Having a common commitment, such as working towards the real living wage brings organisations together as employers
- Being together to share thoughts and ideas in our series of workshops at the Waterton Centre, Merthyr, Fire Service Headquarters and Bridgend College for the Our Futures Festival
- We have a good foundation through our networks and sub boards such as the Assets Sub Board and Workforce Well-being Sub boards in Bridgend.
- Benefiting from learning from other areas such as Project Dewi with the Co-production network for Wales where we are sharing experiences and ideas across a number of PSBs who want to build in co-production to their culture whilst working as regional PSBs

Involvement: Our commitment to improve how we involve our communities in our work will continue as we understand the importance of the local communities and service users, and their voice. From Previous engagement activities we recognise that partners can provide a great source of support in the way of acting as a guide and leading on some of the involvement activity to provide a new perspective or non-bias view and a wider network of connections. Some examples of involvement are:

- We have had young people to design and lead their own engagement through the mind our futures – snakes and ladders project which has focused on the mental health impact from lockdown.
- Using different forms of media in the Hackathons with the regional Partnership Board where service users and providers came together using craft, song, spoken

word, drama, poetry and illustrations to bring out what is important to their well-being.

- Making sure we have less heard voices by working with people who use mental health services, adults with a learning disability, carers, veterans, victims of domestic violence, drug users, children and young people
- Having conversations where people are – in town centres, community halls, shops, life centres, bus stations, parks, Viva fest with people with a learning disability, college canteens, community hubs

Long term: Partners are increasingly aware through policy development and collaborative approaches to tackling some of our sustained challenges that long term thinking is vital in the planning and delivery of services and the conversations we have with our communities. This has been developed over the life of the first plan, and here are some examples of how we have adopted long-term thinking in our work:

- Carrying out a ‘Three Horizons’ session with NRW to consider the Cwm Taf Morgannwg ‘Creating safe, resilient, healthy communities that meet the challenges of life in 2030’. Allowed us to thinking think about how we need to change, and how we work and do things.
- Working with Public Health Wales on their System Change work linked to the Healthier Wales programme, which includes creating healthy environments and active travel. An integrated approach to this work also recognises improving our health and social care system in the long term.
- Young people from across the region told us what they wanted to see in their futures and told us what needs to change to get there.
- Improving green spaces across the region through our Green Networks and prescribing them to communities as ways of promoting good physical and mental health in future generations
- Circular Economic Innovation Communities have helped PSB partners work towards reducing waste

Prevention: By taking a preventative approach to delivering services and working with our workforce to understand the benefits of making healthy lifestyle choices, we have benefited from an increased understanding among the workforce of their own well-being and developed services to prevent some of our most vulnerable residents from experiencing further risk factors. This has been achieved by:

- Delivering the CHOICE project, which offers advice and support to access Long-Acting Reversible Contraception (LARC). The programme’s increased to the most vulnerable women in our communities has expanded to include a CHOICE street-based service, supporting homeless clients. As of the 31st January 2023, the project has supported 1,121 clients.
- Developing the Vulnerability Profile work, led by CTM UHB, which is nearing completion. This work focuses on supporting the sharing of characteristics between the health Board and RCTCBC (pilot area), to inform the socio-economic and health barriers that a child and their families face, which may impact the child’s ability to meet the developmental milestones necessary to progress effectively through the

early years. The project has signed off the Data Protection Impact Assessment for Managing the sharing of data to support the Early Years Vulnerability Profiling Model, informed Planning School Place Provision, helped with Supporting Child Vaccination and Health Screening and progression of the pilot, which aims to be completed by the end of March 2023.

- PSB partners learning from each other on how to support staff with Mental health issues, take up of the COVID vaccination, and carbon literacy

Taking this Learning Forward

During the development of the Well-being Plan and the establishment of the new regional PSB, members of both boards have met and reflected on the things that are important to them to keep from the previous plans and also from the previous PSBs, in terms of ways of working. We have valued coming together to learn from each other, share approaches and have collaborative conversation. We have trusted relationships to build on that meant that we could respond during covid, cutting through bureaucracy to respond to community need. We recognised that communities have solutions, and we want to work towards a future where the community trust and work closely with the PSB. We have benefited from the expertise and strengths of all kinds of partners across all areas of the delivery of the well-being plans. Through the PSB our professional networks are important and valuable. We also recognise that there are challenges in balancing the longer-term preventative focus with short term organisational demands.

Keep in Touch

We will always welcome contact from anyone with an interest in improving well-being in the Cwm Taf Morgannwg area. There are lots of different ways to get involved. You can find out more about PSBs and find a link to our contact details [here](#)