



CTMUHB

HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

DATE OF MEETING	25 th May 2023
------------------------	---------------------------

PUBLIC OR PRIVATE REPORT	Public
---------------------------------	--------

IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report
--	--------------------------------

PREPARED BY	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business
--------------------	--

PRESENTED BY	Jonathan Morgan, Chair/ Independent Member
---------------------	--

EXECUTIVE SPONSOR APPROVED	Hywel Daniel, Executive Director for People
-----------------------------------	---

REPORT PURPOSE	FOR APPROVAL
-----------------------	--------------

ACRONYMS	
	None Identified.

1. INTRODUCTION

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 20th April 2023.
- 1.2 Key highlights from the meeting are reported in section 3.

2. PURPOSE OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

- 2.1 The purpose of this Committee is to provide:
 - **advice** to the Board on remuneration and terms of service for the Chief Executive, Executive Directors and other very senior staff within the framework set by the Welsh Government.
 - **assurance** to the Board in relation to the UHB’s arrangements for the

remuneration and terms of service, including contractual arrangements, for all staff, in accordance with the requirements and standards determined for the NHS in Wales.

- **receive reports** relating to the remuneration and terms of service, including contractual arrangements, for Directors and Very Senior Managers of hosted bodies.

3. HIGHLIGHT REPORT

ALERT/ ESCALATE	Nil
ASSURE	<p>Appointment and Remuneration of CTMUHB's Interim Director of Public Health</p> <ul style="list-style-type: none"> • The Committee APPROVED the interim appointment and remuneration arrangements for this post on the basis that it would be for six to nine months commencing from 24th April 2023.
INFORM	Nil
APPENDICES	Nil

4. RECOMMENDATION

- 4.1 The Board is asked to **NOTE** the report.