



AGENDA ITEM

3.2.4 Appendix 2

BOARD

HIGHLIGHT REPORT FROM THE LOCAL PARTNERSHIP FORUM

DATE OF MEETING

25 May 2023

PUBLIC OR PRIVATE REPORT

Public

**IF PRIVATE PLEASE
INDICATE REASON**

Not Applicable - Public Report

PREPARED BY

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PRESENTED BY

Hywel Daniel, Executive Director of People
Policy

**EXECUTIVE SPONSOR
APPROVED**

Hywel Daniel, Executive Director of People
Policy

REPORT PURPOSE

FOR INFORMATION

ACRONYMS

None Identified.

1. PURPOSE

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Local Partnership Form at its meeting on 21 March 2023.
- 1.2 Key highlights from the meeting are reported in Section 2.
- 1.3 The Board is requested to **NOTE** the report.

2. HIGHLIGHT REPORT

ALERT / ESCALATE	Not Applicable
ADVISE	<p>Living Wage Employer Accreditation It was noted that the Health Board had received Living Wage Employer Accreditation.</p>
ASSURE	<p>Terms of Reference The LPF Terms of Reference were presented to fulfil the requirement to undertake an annual review and to ensure they remain fit for purpose.</p> <p>Workforce Metrics Report The Workforce Metrics Report was circulated for information, noting the areas, which have improved significantly; Job planning performance; Core mandatory compliance and Recruitment performance. It was noted that those areas, which require further improvement are; Turnover; PDR and Return to Work interviews.</p> <p>Wellbeing Survey Findings and Update The findings of the Wellbeing Survey were presented and an overview was provided in respect of how these results will influence the services provided by the Health Board in the future.</p> <p>Finance Update A Finance update was provided, giving an overview of the financial forecast for 2023/2024.</p>

<p>INFORM</p>	<p>People Policies Approval The following People Policies were ratified to be presented to the May 2023 People and Culture Committee for approval</p> <ul style="list-style-type: none"> • Relocation Policy • Learning and Development Policy • Honorary Contracts Procedure • Staff Bank Policy <p>People Policy Review Trade Union colleagues requested that the Secondment Policy be reviewed, as there was evidence that secondments were not being managed appropriately in accordance with spirit of the policy.</p> <p>Organisational Change An update was provided in respect of Phase two of the Care Group organisational change restructure.</p> <p>Strategic Workforce Planning and Retention Scoping Exercise The findings of the Strategic Workforce Planning and Retention scoping exercise were presented along with an update on live initiatives, which were supporting improved workforce planning and retention.</p> <p>IMPT Update An IMTP Update was provided to confirm the Health Board's position and requirement to undertake an annual planning cycle.</p>
<p>APPENDICES</p>	<p>NOT APPLICABLE</p>