



CTMUHB

HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

DATE OF MEETING	27 th January 2022
PUBLIC OR PRIVATE REPORT	Public
IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report
PREPARED BY	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business.
PRESENTED BY	Emrys Elias, Chair/ Independent Member
EXECUTIVE SPONSOR APPROVED	Hywel Daniel, Executive Director for People
REPORT PURPOSE	FOR NOTING

ACRONYMS

None Identified.

1. INTRODUCTION

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 9th December 2021.
- 1.2 Key highlights from the meeting are reported in section 3.

2. PURPOSE OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

- 2.1 The purpose of this Committee is to provide:

- **advice** to the Board on remuneration and terms of service for the Chief Executive, Executive Directors and other very senior staff within the framework set by the Welsh Government.
- **assurance** to the Board in relation to the UHB's arrangements for the remuneration and terms of service, including contractual arrangements, for all staff, in accordance with the requirements and standards determined for the NHS in Wales.
- **receive reports** relating to the remuneration and terms of service, including contractual arrangements, for Directors and Very Senior Managers of hosted bodies.

3. HIGHLIGHT REPORT

ALERT / ESCALATE	Nil
ADVISE	Nil
ASSURE	<p>The Committee approved a proposal regarding the extension of the contract for the interim Director of Therapies & Health Sciences to 31st March 2022.</p> <p>The Committee endorsed the continuation of 'Retire & Return' arrangements for a senior manager in an organisation hosted by Cwm Taf Morgannwg University Health Board.</p> <p>The Committee approved remuneration arrangements in respect of a senior manager in an organisation hosted by Cwm Taf Morgannwg University Health Board.</p>
INFORM	Nil
APPENDICES	NOT APPLICABLE

4. RECOMMENDATION

4.1 The Board is asked to **NOTE** the report.