

Appendix B : Summary of Required Establishment

Health board/trust:	Name: Cwm Taf Morgannwg UHB		
Period reviewed:	Start Date: 6 th April 2021	End Date: 5 th April 2022	
Number of wards where section 25B applies:	Medical: 17	Surgical: 16	Paediatrics Inpatient wards: 3
	PCH – 2,7,9,10,11,12 PoWH- 4, 5, 6, 7, 10, 15 RGH – 5, 12,14,19.20	PCH – 5, 6, 8, PESU PoWH- 8, 18,19, 20, 21, BC RGH – 2, 6, 8, 9,10, 15	PCH – Ward 31 PoWH – Children Ward RGH – Ward 17

Prince Charles Hospital - Medical Wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made July 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 2	20.90	14.21	Yes	20.90	14.21	Yes	Yes	No		No	No	
Ward 7	20.9	14.21	Yes	20.90	14.21	Yes	No	No	At the beginning of the reporting period, the ward was Rehabilitation now a medical ward	No	No	
Ward 9	20.9	14.21	Yes	20.90	19.90	Yes	Yes	No	A temporary uplift of HCSW implemented from April 2021 to date due to increased acuity	No	No	
Ward 10	20.9	17.06	Yes	20.09	17.06	Yes	Yes	No		No	No	
Ward 11	20.9	14.21	Yes	20.90	14.21	Yes	Yes	No		No	No	Ward has been repurposed during this period to accommodate Covid19 admissions now back as a medical ward
Ward 12	23.74	17.06	Yes	23.74	17.06	Yes	Yes	No	Ward repurposed as a rehab community ward 31/04-27/07/2021 therefore not a 25B ward reverted back to respiratory 27/07	No	No	Ward 12 respiratory moved to ward 3 in April then was moved back to ward 12 on 27/7/21

Princess of Wales Hospital - Medical wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made July 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 4	28.24	16.34	Yes	28.24	16.34	Yes	Yes	No		No	No	
Ward 5	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 6	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 7	20.07	13.62	Yes	20.07	16.34	Yes	Yes	No	HCSW increased due to acuity	No	No	
Ward 8	20.09	13.62	Yes	Now surgical		N/A	Yes	No		No	No	
Ward 9	11.90	5.45	Yes	Coviid ward		N/A	Yes	No		No	No	
Ward 10	20.07	13.62	Yes	23.79	13.62	Yes	Yes	No	Repurposed to a AGP/ NIV Clean ward from a surgical ward	No	No	
Ward 15	14.62	19.07	Yes	14.62	19.07	Yes	Yes	No		No	No	

Royal Glamorgan Hospital – Medical wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made July 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 5	Closed		Yes	20.9	19.9	Yes	Yes	No	Moved from ward 20 to ward 5 07/06/2021	Yes	No	
Ward 12	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 14	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 19	20.9	19.9	Yes	20.90	19.9	Yes	Yes	Yes	Increased RN to accommodate NIV bay	No	No	
Ward 20	20.9	19.9	Yes	20.9	19.9	Yes	Yes	Yes	Repurposed from a Rehab to acute medical ward (previously on ward 15)	No	No	

Prince Charles Hospital - Surgical Wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made July 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 5	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
Ward 6	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
Ward 8	20.9	14.21	Yes	20.9	19.90	Yes	Yes	No		No	No	T&O ward also part of SWTN and a TU increased HCSW due to acuity of patients and requirement to log roll patients
PESU	11.37	8.53	Yes	11.37	8.53	Yes	Yes	No		No	No	This ward has moved location and is now on the 'old' ITU area

Princess of Wales Hospital – Surgical Ward

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made July 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 8	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No	Ward 8 moved to Ysbyty'r Seren 24/02/2022 as rehab ward	Yes	No	Now a surgical ward
Ward 11	16.46	11.61	Yes	Closed		Yes	Yes	Yes	Ward 11 repurposed to surgical 20/07/2022			Ward closed 24 Feb 2022 as moved to ward 8
Ward 18	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 19	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 20	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 21	13.32	10.90	Yes	11.90	10.90	Yes	Yes	Yes	Reduction in RN levels shares band 7 with B/C	No	No	
Bridgend Clinic	11.90	10.90	Yes	11.9	10.90	Yes	Yes	No	Shares Band 7 with ward 21	No	No	Continues to have surgical elective patients green pathway

Royal Glamorgan Hospital – Surgical Wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made July 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 2	20.9	19.9	Yes	17.91	11.37	Yes	Yes	No		No	No	
Ward 6	20.90	17.06	Yes	20.9	17.06	Yes	Yes	No		No	No	
Ward 8	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 9	20.90	14.21	Yes	18.06	14.2	Yes	Yes	Yes	Reduction due to acuity and limit on trachea patients	No	No	
Ward 10 & 11	18.06	17.06	Yes	21.12	16.24	Yes	Yes	No		No	No	Surgical planned elective
Ward 15	20.90	19.90	Yes	12.37	8.53	Yes	No	No		Yes	Yes	Repurposed from elderly Rehabilitation to Elective T&O ward 15 beds

Paediatrics Inpatient Wards

Ward	Required Establishment at the start of the reporting period (as at Oct 1 th 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made Oct 2021			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 31	35.11	7.72	Yes	35.11	7.72	Yes	Yes	No		No	No	
Ward 17	29.43	5.69	Yes	29.43	5.69	Yes	Yes	No		No	No	
Children Ward	29.43	5.69	Yes	29.43	5.69	Yes	Yes	No		No	No	