



**CTMUHB**

**HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

<b>DATE OF MEETING</b>	26 <sup>th</sup> May 2022
<b>PUBLIC OR PRIVATE REPORT</b>	Public
<b>IF PRIVATE PLEASE INDICATE REASON</b>	Not Applicable - Public Report
<b>PREPARED BY</b>	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business.
<b>PRESENTED BY</b>	Emrys Elias, Chair/ Independent Member
<b>EXECUTIVE SPONSOR APPROVED</b>	Hywel Daniel, Executive Director for People
<b>REPORT PURPOSE</b>	FOR NOTING

**ACRONYMS**

None Identified.

**1. INTRODUCTION**

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 24<sup>th</sup> March 2022.
- 1.2 Key highlights from the meeting are reported in section 3.

**2. PURPOSE OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

- 2.1 The purpose of this Committee is to provide:

- **advice** to the Board on remuneration and terms of service for the Chief Executive, Executive Directors and other very senior staff within the framework set by the Welsh Government.
- **assurance** to the Board in relation to the UHB's arrangements for the remuneration and terms of service, including contractual arrangements, for all staff, in accordance with the requirements and standards determined for the NHS in Wales.
- **receive reports** relating to the remuneration and terms of service, including contractual arrangements, for Directors and Very Senior Managers of hosted bodies.

### 3. HIGHLIGHT REPORT

<b>ALERT / ESCALATE</b>	Nil
<b>ADVISE</b>	Nil
<b>ASSURE</b>	<p>The Committee <b>approved</b> the Remuneration Committee Cycle of Business and <b>ratified</b> Chair's Urgent Action in respect of the appointment and remuneration of a substantive Director of Therapies and Health Sciences.</p> <p>The Committee also <b>approved</b> three applications for Voluntary Early Release and a redundancy matter.</p>
<b>INFORM</b>	Nil
<b>APPENDICES</b>	<b>NOT APPLICABLE</b>

### 4. RECOMMENDATION

- 4.1 The Board is asked to **NOTE** the report.